



Building Leadership Capacity

Fulcrum is proud to partner with the Office for Catholic Schools to provide high quality professional development, resources, and best practices to help identify, form, and retain dynamic and effective Catholic school leaders. Building and sustaining leadership is a critical pillar of Fulcrum's mission to strengthen the vitality, excellence and sustainability of Catholic schools in the Archdiocese of Seattle.

Fulcrum's investment and thought partnership allows the Office for Catholic Schools to offer a myriad of innovative professional development opportunities to recruit, train and retain transformational leaders at all levels in Catholic schools. These activities seek to strengthen Catholic identity, academic excellence, governance and leadership, and operational vitality—the cornerstones of successful Catholic schools. Currently, the Office for Catholic Schools provides numerous professional development opportunities.

For more information about Fulcrum's efforts to build leadership capacity in Catholic schools, contact Programs Director Susan Ocoma at 206.748.7988 or email her at susan.ocoma@fulcrumfoundation.org. To inquire about supporting these creative ideas, contact Advancement Director Amy Hall at advancementdirector@fulcrumfoundation.org.

Professional Development Opportunities Offered by the Office for Catholic Schools and Financially Supported by the Fulcrum Foundation

- **The Educational Leadership Scholarship Grant Program** provides partial scholarships for aspiring administrators and principals to pursue degree programs and/or principal certification programs at one of our partner universities.
- **Leadership Academy**, a cohort-based, year-long leadership development program for new and aspiring principals offers courses in managerial, academic, spiritual, and strategic leadership taught by recognized Catholic school leaders and shareholders.
- **GRACE** (Growing Reflective Authentic Catholic Educators) is a program for developing outstanding elementary and high school teachers into strong instructional leaders.
- **Christ in the Classroom Program** provides annual catechetical certification for all Catholic schools, and is offered to all its administrators and teaching faculty to affirm Catholic schools in the context of faith and relationship to the Catholic Church.
- **Early Learning Collective** provides leadership formation and training to early learning leaders and teachers across the archdiocese.
- **INSPIRE Conference** is a dynamic 2-day conference dedicated to advancing innovation in Catholic schools and parishes.

The Power of Belonging

In partnership with the Ferry Family Charitable Foundation, the Fulcrum Foundation's Becraft Scholars Program is proud to welcome its fifth cohort of students this fall. This innovative, equity-driven scholarship program provides a pathway of access to Catholic education while fostering a culture of belonging with a focus on Black and African American families.

During the 2023-2024 school year, the program experienced many "firsts" and expanded the impact in its current school communities—Holy Family Bilingual Catholic School, St. George Parish School, St. Therese Catholic Academy, and Pope St. John XXIII STEM Academy (PSJXXIII).

Highlights of the school year included a family-planned community event with record attendance; execution of a participant survey on belonging providing critical information for future growth and development of the program; and a memorable celebration of Juneteenth complete with a roller rink jam!

Becraft's mission of empowering students, families, and the wider community was featured in January at Fulcrum's

Celebration of Light. The inspiring video debuted that evening can be viewed from the QR code.

Becraft parent, Cynthia Stefani, is the proud mom of Henry, a rising 1st grader at PSJXIII. Henry joined the program in kindergarten. Cynthia shares:

For our family, it's about more than just finances; it's been heartwarming to feel so welcomed into this amazing community. The most memorable activity we've participated in with Becraft families was the Juneteenth roller skating event. It was our family's first time skating, making it a special experience. When we arrived, a few kids yelled, "Henry!" which filled my heart because he was recognized as a part of this wonderful community.



For more information on Becraft Scholars and the power of belonging in our Catholic schools, contact Becraft Scholars Program Director Alana Bell at 206.219.5824 or email alana.bell@fulcrumfoundation.org.



Summer Transformation

of Four Western Washington Catholic Schools

The Fulcrum Foundation is proud to partner with Shea Homes to provide significant facility enhancements this summer at four of our Catholic schools in the Seattle Archdiocese. Students at St. Anthony School, Renton, St. Therese Catholic Academy, Seattle, Pope St. John XXIII STEM Academy, Tacoma, and Seattle Nativity School, Seattle, will return to transformed campuses in the fall.

At St. Anthony School, the campus will benefit from new paint, flooring, lighting, bathrooms, technology, HVAC, and a covered turf play area. St. Therese Catholic Academy will receive technology upgrades, a remodeled gym and gym floor, paint, cabinetry, lighting, HVAC,



and bathroom upgrades. Seattle Nativity will undergo a science lab and art room renovation, paint, flooring, staff lounge remodel, and new ceiling tiles. And at Pope St. John XXIII, the school will see electrical upgrades, paint, windows, bathroom improvements, doors, kitchen updates, and a turf outdoor play area.

The Shea family is deeply committed to giving back and serving the communities

where they work. Inspired by their faith, they have changed the face of Catholic education throughout the country. Mark Gray, Area President for Shea Homes, shares, "It is an honor to partner with Fulcrum to significantly improve these four schools serving diverse communities and benefiting thousands of young people for generations to come."

Fulcrum's 2024 Fall Appeal



→ make an **IMPACT**

Watch your mail for Fulcrum's Fall Appeal letter in September! The Fall Appeal is the kickoff for our annual fundraising campaign. Annual fundraising addresses the financial needs of all of Fulcrum's programs that support students, schools, and educators, including the following:

Tuition Assistance Grants offering need-based assistance to families seeking a Catholic education for their children

School Partnership Grants revitalizing Catholic schools to ensure the legacy of success continues for generations to come

Educational Leadership Grants offering scholarships to aspiring administrators and principals to pursue degree programs and/or principal certification programs at one of our partner universities

Early Childhood Education Grants providing essential support for early learning centers, including tuition assistance, facilities improvements, teacher education and certification, and curriculum and materials

Leaving a Legacy

Fulcrum is humbled by the generosity of over 100 individuals and families who have shared their intention to leave a planned gift in their estate plan to support Catholic education in Western Washington. This commitment helps ensure the long-term sustainability of our mission to make Catholic education accessible and vibrant for decades to come. Fulcrum's **Legacy Society** is a distinguished group of forward-thinking donors who have opted to make their core values known to future generations through one of the many different types of planned gifts.

Regardless of one's age, circumstances, or economic status, Fulcrum has opportunities for families to remember Catholic education through a legacy gift.

For more information, please join us for our upcoming gift planning webinar on October 24, 2024 at 12:00 p.m. Pacific time.

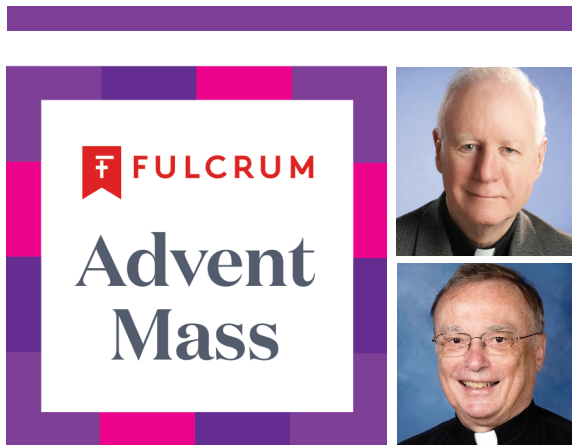
Please contact Advancement Director Amy Hall at advancementdirector@fulcrumfoundation.org to inquire.

A Champion for the Youngest Learners

Mr. Dick Abrams recently received a prestigious honor for his tireless dedication to Early Childhood Education (ECE) and the Fulcrum Foundation. Mr. Abrams was presented FADICA's St. Joseph of Arimathea Medal of Service for his humble devotion to discipleship, generosity, and service. FADICA (Foundations and Donors Interested in Catholic Activities) is a national philanthropy network supporting Catholic activities and initiatives.

In 2017, Dick and his late wife Sharon established a fund at the Seattle Foundation to support ECE at Fulcrum which led to the establishment of the Early Childhood Education Endowment. Dick shares his vision that "the support of the endowment will enable the early childhood education program to not only benefit the children of Western Washington but to also become an exemplary program admired and respected across the country. Children of all faiths and cultures will have the opportunity to developmentally, morally, and spiritually." This vision is guiding the 56 Early Learning Programs—each supported by Fulcrum with professional development, small capital grants, classroom expansion, tuition assistance, curriculum and more. These programs serve more than 2,000 young children in 118 classrooms solely dedicated to early learning. Since 2018, enrollment in these programs has increased by 14% and has expanded to infant and toddler programs in addition to preschool and pre-k programs.





Everyone is invited to attend Fulcrum's first **Advent Mass** on the first Sunday of Advent, December 1, 2024. We are honored to have Fr. Stephen Rowan and Fr. Paul Magnano celebrate this special Mass with us in Seattle University's Chapel of St. Ignatius. Mass begins at 5 p.m. and will be followed by a reception in the narthex.

This is a special opportunity to gather with Fulcrum friends, donors, school partners, and volunteers. We hope to see you and your family! Please register using the QR code or email Advancement Director Amy Hall at advancementdirector@fulcrumfoundation.org.

