



Fulcrum's New Leader

Vivian Shannon, the new Executive Director for the Fulcrum Foundation, is ready to roll up her sleeves and get to work.

"I come with a very grateful heart and I can't wait to meet everyone," Vivian said. "I am honored and humbled to have joined the team."

Vivian comes to Fulcrum with successful management, teambuilding, and fundraising experience. Before Fulcrum, Vivian served as the Senior Vice President and Chief Advancement Officer for the YMCA of Greater Seattle for three years, and as Campaign Director at the United States Military Academy, West Point for ten years.

"Vivian brings over twenty years of leadership and fundraising experience to the Fulcrum Foundation," said Tony Audino, Board Chair. "She has the incredible ability to do 'big picture' strategic thinking and execute with small teams in a very collaborative approach, making her a perfect fit for Fulcrum. We're extremely excited to have her join our team."

"My faith is so important to me and I believe God brought Fulcrum and me together for a reason," Vivian explained. "To be working for an organization that provides access to high-quality, faith-based education for those that need it the most is something that really resonates with me."

Vivian already has her first goal in mind: making Fulcrum more visible across the Archdiocese of Seattle.

"In the short term, I'd like to get out there and meet the people. I really want to get Fulcrum exposure," Vivian said. "As with every organization we need to expand our resources. We do not want to leave behind people who desperately want a Catholic education and can't afford it. The future of the Catholic church is tied to Catholic education."

But most important to Vivian is listening to the needs of the community.

"I plan to be very physically present in our community—with our principals, donors, and our board. I'm rolling up my sleeves and getting in the trenches!" Vivian said. "I ask that people have a curious heart and help spread the word about Fulcrum."

Tony and Michelle Audino Receive Seton Award

Tony and Michelle Audino have spent their adult lives giving to Catholic education. They have supported schools, built up communities, and changed lives.

On October 7, 2019, the Audinos received the National Catholic Educational Association (NCEA) Elizabeth Ann Seton Award for their outstanding dedication to Catholic education. Tony and Michelle were nominated for the award by the Most Reverend J. Peter Sartain, who recently retired as archbishop of the Archdiocese of Seattle. The award was presented to the Audinos at the annual NCEA Seton Gala in Washington, D.C. Each honoree at the gala has a scholarship awarded in his or her name to an outstanding Catholic school student, an NCEA Seton Scholar. (See box.)

"We are humbled to receive the Seton Award as we believe it truly takes a village to tackle this enormous task of helping to secure the future of Catholic education for

those who seek and value it," Tony and Michelle said. "We believe strongly in the values instilled in us by our parents, as well as our Catholic education, and it is our duty to pay this forward."

Tony was a founding board member of the Fulcrum Foundation, and Michelle joined the board in 2017. Tony originally chaired the Distribution Committee and now serves as Fulcrum's board chair. Michelle chairs the Development Committee in its fundraising efforts.

The Audinos join an impressive legacy of Fulcrum supporters recognized by the NCEA. Past award recipients include Rhoady and Jeanne Marie Lee in 2002, Charles Pigott in 2005, the Most Reverend Alexander J. Brunett in 2007, John Luger in 2009, and Michael Patterson in 2013.



Seton Scholarship Recipient

Tony and Michelle chose Camila De La Luz Flores for the NCEA Seton Scholars Program scholarship. Camila is a student at Holy Family Bilingual Catholic School in the Archdiocese of Seattle. She is a model student, an exemplary leader, and lives her Catholic faith through service to her school and community.



Engaging School Communities

The Ambassador Program brings Fulcrum to the heart of Catholic schools. Now in its second year, the program builds brand awareness and relationships with schools in the Archdiocese of Seattle.

Ambassadors engage with school leaders, teachers, students, families, and stakeholders to familiarize them with Fulcrum's mission and support model. They visit schools, tour classrooms, and engage in roundtable discussions about Catholic education

and leadership development with the parish and school communities.

Each roundtable provides Fulcrum with fresh perspectives and heartfelt reflections. Amélie, an eighth grader at Our Lady of Fatima Parish School, who transferred to the school in second grade, had this to say about the value of Catholic education:

"When you spend every day learning about your religion alongside day-to-day tasks, it automatically creates a more kind and loving environment. I find those that have a Catholic education are kinder, more welcoming, and I know carry Jesus' love with them wherever they go."

For more information about school tour opportunities, please contact Stephanie Singler, Communications Manager, at stephanie.singler@fulcrumfoundation.org.

A Lifetime of Commitment: Faye and Ed Garneau

An unassuming generosity that will live on for decades to come.

Faye and Ed Garneau did not have any children of their own, however, after Ed's passing, Faye personally and quietly supported hundreds of students through direct support of the Fulcrum Foundation Tuition Assistance Grant Program. In addition, Faye established the Garneau-Nicon Family Foundation to expand what she and Ed accomplished at their parish school and supporting capital projects across the Archdiocese of Seattle. Through their family foundation, Faye and the extended family supported capital projects at more than 46 individual schools—many with multiple grants.

Faye and Ed created a formidable partnership built on the foundation of their marriage, their love of travel, the value of hard work, and the importance of giving back to society. They were partners in every sense of the word. Longtime friend Suzie Burke said, "They started their business together with one auto body shop, which ultimately grew into a thriving collision repair technique known worldwide as the Garneau Method. Real estate was their side business, and they were darn good at it! I will greatly miss the fabulous Faye, and of course, Eddie."

When Faye passed away this fall, the funeral was held at her beloved Christ the King Parish, with hundreds of students quietly lining the sidewalk between the church and school. One of the countless examples of Faye and Ed's generosity was poignantly described by the principal, Joanne Cecchini of Christ the King School, "From the complete remodel of our elementary building and refurbishment of the sound system in our gym, to the many donations toward our tuition assistance funds, their generosity and passion for

Catholic education have made us who we are today. We are humbled and heartbroken, but so very proud that the Garneau legacy will live on through our students for decades to come."

Faye and Ed's quiet and unassuming generosity, coupled with their commitment to Catholic education, has touched countless lives and is felt throughout the Archdiocese of Seattle.



Diversity, Equity and Inclusion

The conversation is just getting started.

The Fulcrum Foundation Diversity Committee will continue the discussion about diversity, equity, and inclusion (DEI) in Catholic schools on December 13th by offering a professional development in-service for faculty, staff, and teachers in the Archdiocese of Seattle. This is the second in-service event hosted by Fulcrum and will follow up on the themes discussed at the training held in August with Alison Park of Blink Consulting.

April Little, chair of the Diversity Committee and Fulcrum Trustee, laid out the goals of the event: "We will



share best practices and examples of what's happening in our classrooms, offices, and committees, and identify steps to take back to our school communities."

Respecting, celebrating, and including the culture of each child is an integral part of Catholic education and a manifestation of our Catholic identity. The Diversity Committee

supports this aim and the goals of Catholic schools in the Archdiocese of Seattle to welcome each and every child, regardless of race, ethnicity, or social class. The committee awards grants to help schools with accessibility, academic excellence, and professional development aimed toward improving DEI.

Fulcrum's August in-service day was an "opportunity to engage and learn about diversity issues at a high level," said April. The Diversity Committee hopes to continue to be a resource for archdiocesan schools and educators by offering opportunities such as this DEI debrief in December for school staff to learn how best to create school communities that are welcoming, inclusive examples of our faith tradition.

"As Catholics, we know we have the capacity, the heart, and the faith for this work," said April.

YOU CAN CREATE MORE

First Days of SCHOOL

As this new school year launches, more than 1,800 students in our community are experiencing the life-changing gift of a Catholic education with the support of tuition assistance grants from the Fulcrum Foundation. This powerful moment in their lives is possible because of Fulcrum supporters like you.

We have more work to do. Last year alone, 63% of the requested tuition assistance grants were unmet.

Make a gift today! Your gift will bring hope and positively impact the future of students and families in Catholic schools in the Archdiocese of Seattle.

Donate online today at
FulcrumFoundation.org/donate.

Have Greater Impact—

Make a gift from an IRA

Donors who are at least 70.5 years old can make a qualified charitable distribution (QCD) directly to Fulcrum from a qualified IRA. The gift can be counted towards a minimum distribution, though it is not tax-deductible and cannot be counted as income.

For more information, contact Conne McGlynn Bruce, Advancement Director, at 206.748.7989 or your financial advisor.

SAVE THE DATE!
January 24, 2020



Celebration of Light

**We are now accepting
sponsorships for the
Celebration of Light 2020.**

For more information on sponsorship opportunities, please contact Nicole Gummow, Events Manager, at 206.748.7983 or nicole.gummow@fulcrumfoundation.org.