



2020



FULCRUM

Community Report

Table of Contents

2

Table of Contents

3

A Letter From Our Leadership

4

Our Mission

5

Catholic Schools in the Archdiocese of Seattle

6

Access to Opportunity

7

Meet the Lees

8

Revitalizing Schools

9

New Technology at Holy Family School

10

Supporting Transformational Leaders

11

Meet Kathy Cox

12

Our COVID-19 Respose

14

Celebration of Light

15

The Uplift Campaign

16

The Academic Year in Review

18

Cumulative Giving

19

Annual Contributors

25

Gifts in Tribute

26

Endowments

27

Financials

28

Archbishop Brunett's Legacy of Hope

29

Legacy Society

30

Trustees

31

Our Team

This past year, we welcomed Vivian Shannon as the new executive director of the Fulcrum Foundation, taking over from Julie Coleman in the fall of 2019. Vivian brought an open heart and faith-driven leadership to the team.

Here is a message from Vivian and Fulcrum's board chair, Tony Audino.

A Letter From Our Leadership

Dear Friends of Fulcrum,

At first glance, “uplift” may seem an odd theme to describe this past year. We have disrupted our lives to deal with the COVID-19 pandemic, stood in solidarity with our brothers and sisters crying out for racial justice, and struggled through unforeseen hardships such as unemployment and school building closures.

But through it all, we witnessed our Catholic community uplift one another and work together toward a brighter future. Fulcrum’s supporters went above and beyond to care for the archdiocesan students, families, schools, and educators who needed it most.

Your generosity created the most successful Celebration of Light in history, raising a record \$2.16 million to uplift Catholic education, and heralded a joyful beginning to the public phase of Fulcrum’s capital campaign.

Your compassion brought much-needed, immediate relief to archdiocesan schools through Fulcrum’s COVID-19 Emergency Relief Fund and through the foundation’s joint efforts with the Archdiocese of Seattle and the Catholic Community Services/Housing Services, uplifting our educators and allowing them to purchase essential technology, cleaning supplies, and protective gear for the new school year.

Your dedication ensured that Fulcrum’s essential services of tuition assistance, school partnership grants, and leadership development remained uninterrupted, uplifting students and families in Western Washington and providing access to a Catholic education where the values of equity, justice, love, and respect are taught in every classroom.

From the bottom of our hearts, thank you for your selfless giving and support. Thank you for uplifting those in need. Thank you for living the faith and showing the world what it means to be Catholic.

We could not have done it without you.



Tony Audino

Tony Audino
Chair of the Board



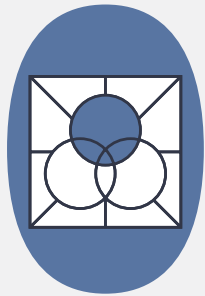
Vivian K. Shannon

Vivian K. Shannon
Executive Director

Our Mission

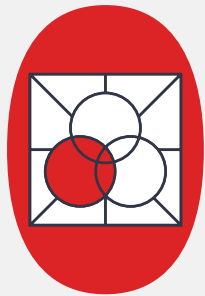
Founded in 2002, the Fulcrum Foundation leverages financial assistance to support and strengthen Catholic schools in the Archdiocese of Seattle primarily through tuition assistance grants, school partnership grants, and grants for transformational leaders.

Fulcrum Foundation Programs



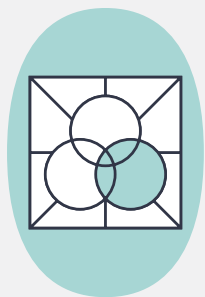
Access to Opportunity

Increase access to Catholic schools in Western Washington by providing tuition assistance grants



Revitalizing Schools

Comprehensive support for the most vulnerable schools



Transformational Leaders

New pathways to leadership for teachers and principals

Catholic Schools in the Archdiocese of Seattle

OVER \$38M IN PROGRAM FUNDING HAS BEEN DISTRIBUTED BY THE FULCRUM FOUNDATION SINCE ITS FOUNDING IN 2002



72 CATHOLIC SCHOOLS IN THE ARCHDIOCESE OF SEATTLE
61 ELEMENTARY SCHOOLS & 11 HIGH SCHOOLS



20,000+ STUDENTS IN GRADES PRE-K THROUGH 12
INCLUDING 1,618 IN PRE-K PROGRAMS



\$7,758 AVERAGE ELEMENTARY SCHOOL TUITION



\$19,026 AVERAGE HIGH SCHOOL TUITION



99% REMOTE LEARNING ATTENDANCE RATE AMONG CATHOLIC SCHOOLS DURING THE COVID-19 PANDEMIC

ELEMENTARY AND MIDDLE SCHOOLS

All Saints Catholic School, Puyallup
Assumption-St. Bridget School, Seattle
Assumption Catholic School, Bellingham
Christ the King Catholic School, Seattle
Eastside Catholic School, Sammamish
Forest Ridge School of the Sacred Heart, Bellevue
Holy Family Bilingual Catholic School, Seattle
Holy Family Parish School, Kirkland
Holy Family School, Auburn
Holy Family School, Lacey
Holy Rosary Bilingual Academy, Fife
Holy Rosary School, Edmonds
Holy Rosary School, Seattle
Immaculate Conception & Our Lady of Perpetual Help School, Everett
Immaculate Conception Regional School, Mount Vernon
Our Lady of Fatima Parish School, Seattle
Our Lady of Guadalupe School, Seattle
Our Lady of Lourdes Catholic School, Vancouver
Our Lady of the Lake Parish School, Seattle
Our Lady Star of the Sea Catholic School, Bremerton
Queen of Angels Catholic School, Port Angeles
Sacred Heart School, Bellevue

Seattle Nativity School, Seattle

St. Alphonsus Parish School, Seattle
St. Anne School, Seattle
St. Anthony School, Renton
St. Benedict Catholic School, Seattle
St. Bernadette Parish School, Seattle
St. Brendan School, Bothell
St. Catherine of Siena School, Seattle
St. Cecilia Catholic School, Bainbridge Island
St. Charles Borromeo Catholic School, Tacoma
St. Frances Cabrini School, Lakewood
St. Francis of Assisi School, Seahurst
St. George Parish School, Seattle
St. John Catholic School, Seattle
St. Joseph Catholic School, Vancouver
St. Joseph School, Chehalis
St. Joseph Parish School, Issaquah and Snoqualmie
St. Joseph School, Seattle
St. Louise Parish School, Bellevue
St. Luke School, Shoreline
St. Madeleine Sophie Catholic School, Bellevue
St. Mark Parish School, Shoreline
St. Mary Magdalen Catholic School, Everett
St. Mary School, Aberdeen
St. Matthew School, Seattle
St. Michael Catholic School, Snohomish

St. Michael Parish School, Olympia

St. Monica Catholic School, Mercer Island
St. Nicholas Catholic School, Gig Harbor
St. Patrick Catholic School, Tacoma
St. Paul School, Seattle
St. Philomena Catholic School, Des Moines
St. Pius X Catholic School, Mountlake Terrace
St. Rose School, Longview
St. Therese Catholic Academy, Seattle
St. Thomas More Parish School, Lynnwood
St. Vincent de Paul School, Federal Way
Villa Academy, Seattle
Visitation Catholic STEM Academy, Tacoma

HIGH SCHOOLS

Archbishop Thomas J. Murphy High School, Everett
Bellarmine Preparatory School, Tacoma
Bishop Blanchet High School, Seattle
Eastside Catholic School, Sammamish
Forest Ridge School of the Sacred Heart, Bellevue
Holy Names Academy, Seattle
Kennedy Catholic High School, Burien
O'Dea High School, Seattle
Pope John Paul II High School, Lacey
Seattle Preparatory School, Seattle
Seton Catholic College Preparatory High School, Vancouver

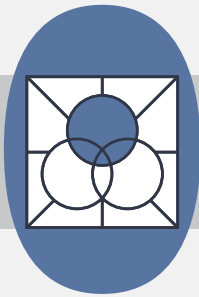
National Catholic Education Statistics*

99.1% HIGH SCHOOL GRADUATION RATE

21.8% OF STUDENTS ARE PEOPLE OF COLOR

19.1% OF STUDENTS ARE NON-CATHOLIC

*from the National Catholic Education Association, 2019



Access to Opportunity

Increase access to Catholic schools in Western Washington by providing tuition assistance grants

Fulcrum distributed

\$2,451,000

in tuition assistance

Funding included grants from the Tuition Assistance Grant Program (TAP) and other non-application based tuition assistance programs and endowments.

Highlights of the 2019/20 Academic Year

1,942

grants provided across all tuition assistance programs

\$35,075

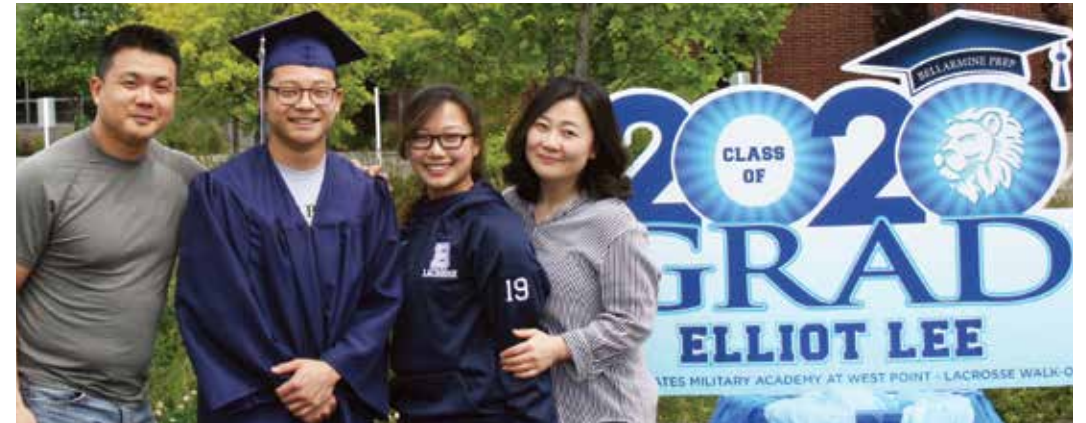
was the median income of a family receiving a TAP grant from Fulcrum

72%

of TAP recipients were people of color



Meet the Lees



Je Hoon Lee, a social worker and active duty service member in the U.S. Army, and his wife, June Choi, wanted to send their children, Elliot and Ashlyn, to Catholic school.

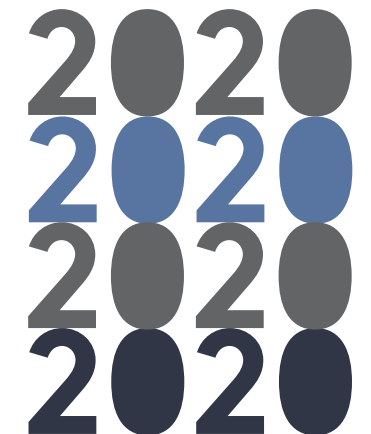
The Fulcrum Foundation's Tuition Assistance Grant Program helped make it happen. Both Elliot and Ashlyn received Fulcrum aid in the 2019-2020 school year to attend Bellarmine Preparatory School in Tacoma.

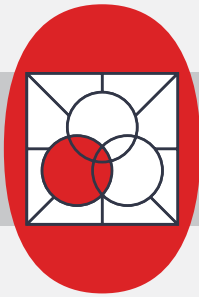
"We can't always go through life as we've planned," Je Hoon said. "But the existence of God has always helped me through. I'm from South Korea and my entire family is strong in Buddhism. I didn't always have a chance to practice my faith. When we had kids, I looked for the opportunity to implement the blessing of faith in our children."

Je Hoon felt drawn to Bellarmine because of the school's strong Catholic identity. "They have all-school Mass, religion classes, and requirements for community service hours, which I never expected in the public schools. My children learned what the love of God is through all-school Mass and religion classes, and how to serve the community and our neighbors through their community service. These are things I couldn't teach to my children."

Ashlyn is now a junior at Bellarmine, while Elliot has enrolled in the United States Military Academy at West Point, serving his community and country, which he learned from Bellarmine.

"Catholic education is the way to go," Je Hoon said. "I'm really thankful to Fulcrum for the initial momentum so that we could send our kids to Bellarmine."





Revitalizing Schools

Comprehensive support for the most vulnerable schools

Fulcrum distributed \$3,457,000 in school aid

Funding included grants from the School Partnership Grant Program, IT Network Modernization Fund, Building Diversity and Inclusion Program, Early Childhood Education Fund, Rainbow Program, and Seton Endowment for Pierce County Schools.

Highlights of the 2019/20 Academic Year

39

schools funded through the School Partnership Grant Program

\$1,817,159

in School Partnership Grant Program funding was requested;

48%

of funding requests were unmet

15

schools funded through the Building Diversity and Inclusion Grant Program



New Technology at Holy Family School



Holy Family School in Auburn needed new desktop computers and laptops for their teachers and students, because their current equipment was failing and out of date.

Fulcrum's School Partnership Grant Program provided enough funding for Holy Family to purchase 27 new desktop computers and 26 new laptops. Many of these new computers helped outfit the library, where Holy Family teaches lessons in technology to all grade levels to prepare them for high school.

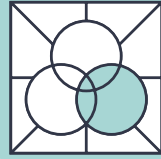
"We really needed our students to have access to technology," explained Michele Corey, principal of Holy Family. "And the timing couldn't have been better."

When the COVID-19 pandemic sent schools to remote learning in the spring of 2020, Holy Family was able to use some of their new devices to reach students at home.

"The Fulcrum grant really gave a calmness to the staff. There was a feeling of 'we got this,'" Michele said of the transition to remote learning. "Holy Family is a special place. It's a school where faith goes together with education."

"We're so grateful to Fulcrum, both now and through the years," Michele added. "I don't know how schools would do it without them."





Supporting Transformational Leaders

New pathways to leadership for teachers and principals

Fulcrum distributed

\$84,000

in leadership support

Funding included Educational Leadership grants, Teacher Excellence grants, Pierce County Teacher grants, and funding for the Office for Catholic Schools' Building Leadership Capacity initiatives.

Highlights of the 2019/20 Academic Year

8

Educational Leadership scholarships awarded

135

GRACE teacher-leaders, 89 high school instructional leaders

15

Leadership Academy participants



Meet Kathy Cox



Kathy Cox, a veteran Catholic school teacher, participated in Fulcrum's Leadership Academy in 2018. The following school year, she was appointed vice principal of academics and student support at St. Catherine of Siena School in Seattle.

"While in the program, I learned a great deal about building school culture and identifying the mission of a school," Kathy said. These skills allowed Kathy to create a culture of inclusion at St. Catherine in her new role.

"At St. Catherine, we strive to not only be an inclusive community, but to embrace diverse learners. I've worked closely with teachers in helping them to feel supported, prepared, knowledgeable, and comfortable in this culture."

And when the COVID-19 pandemic hit, Kathy used Fulcrum's training to handle the unexpected challenges facing her school by employing clear and compassionate communication with teachers, families, and students.

"Overall, Fulcrum provided an invaluable learning experience," Kathy said. "If I could look into the future, I'd say it's very likely that I will continue to take the next steps in leadership as a direct result of the opportunity Fulcrum provided through my participation in the Leadership Academy. I have been so impressed with how Fulcrum has celebrated leadership successes with other aspiring teachers. This is certainly a key component in continuing to create the next leaders in Catholic schools."

Our COVID-19 Response

In the wake of the COVID-19 pandemic, Fulcrum's donors have made all the difference in Catholic schools across the Archdiocese of Seattle.

Fulcrum's work over the last couple of years prepared schools for their transition from the classroom to remote learning when school buildings closed in March. The Fulcrum IT Network Modernization Fund updated internal internet access across archdiocesan schools, while the School Partnership Grant Program provided funds for new laptops and tablets for students and teachers alike.

These critical grants and programs allowed the Archdiocese of Seattle to reach a 99% remote learning attendance rate among students, helped teachers continue instruction, and kept students connected with their Catholic communities.

But Fulcrum didn't stop there. Soon after schools went remote, Fulcrum's Board of Trustees took action, approving a COVID-19 Emergency Relief Fund for immediate financial relief. The board seeded the COVID-19 Fund with a \$1 million infusion from Fulcrum's own reserves.

In the first few months following the creation of the COVID-19 Fund, the foundation raised \$3.5 million for the 2020-2021 school year, while Fulcrum's Distribution Committee created an entirely new, easy-to-use application process accessible to all schools in the archdiocese.

Through this new process, every school may apply for a \$60,000 grant to cover tuition assistance, purchasing new equipment and technology, and creating safe classroom spaces. Fulcrum will allow additional funding requests as the COVID-19 Fund grows.

Thank you, Fulcrum donors, for answering the call and helping archdiocesan schools thrive even in these challenging times!

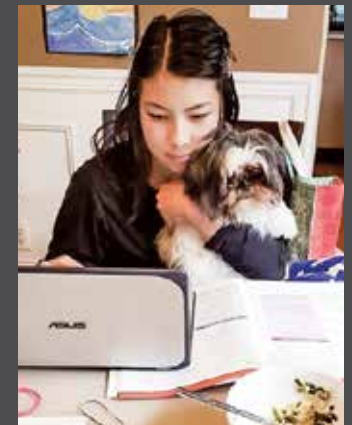


And with the agility of teachers and staff...



the teamwork of the parents and families,

we rowed together, we made it happen...



and finished the school year strong!



"We have realized that we are on the same boat, all of us fragile and disoriented, but at the same time important and needed, all of us called to row together, each of us in need of comforting the other...so we too have realized that we cannot go on thinking of ourselves, but only together can we do this."

—Pope Francis, *Urbi et Orbi*, March 27, 2020

Celebration of Light corporate sponsors and community leaders support the mission of the Fulcrum Foundation by underwriting costs of the annual fundraising gala.

Presenting Sponsors (\$50,000)

DICK & SHARON ABRAMS

DAVID & SHELLEY HOVIND

Champions (\$25,000)

LUGER FAMILY
HOBAN FAMILY



Leaders (\$15,000)

EDITH & RAY ASPIRI
JULIE & DAN COLEMAN
DEACON LARRY & KAREN MCDONALD



BASEL CELLARS

Partners (\$10,000)

FERRY FAMILY CHARITABLE FOUNDATION
MICHAEL & MARY LEE



SEATTLEU



Investors (\$7,500)



Friends (\$5,000)

TONY & MICHELLE AUDINO
KEVIN & JULIE CIPOLETTI
MIKE & MINDY MORGAN
TUCCI FAMILY



Ozo & Beth Jaculewicz



The Uplift Campaign

Uplift

Uplift: The Fulcrum Campaign for Catholic Education went public this year at the 2020 Celebration of Light.

Led by co-chairs Shawn and Kathie Hoban and Tom and Margaret Hoban, *Uplift* is a comprehensive, five-year campaign that builds upon Fulcrum's past successes, meets the present needs of our schools, and strives to build a future where Fulcrum can help all families who seek a Catholic education for their children in the Archdiocese of Seattle.



"The Fulcrum Foundation uplifts schools and families through increased access to life-changing education. The goal of *Uplift* is to create and maintain a sustainable platform for Fulcrum's efforts in the archdiocese well into the future," said Shawn Hoban. "This work and Fulcrum's mission of leveraging support for Catholic schools are certainly worth supporting!"

Fulcrum has raised \$54 million toward the campaign's \$66 million goal!

Uplift will help support Fulcrum's three main pillars—access to opportunity, revitalizing schools, and transformational leadership—opening new and creative avenues of aid in areas such as diversity and inclusion, early childhood education, tuition assistance, and building leadership capacity.

All donations, including those from the Celebration of Light, the Annual Drive, and the COVID-19 Emergency Relief Fund, count toward *Uplift's* fundraising goal. This historic campaign seeks legacy gifts, multi-year major gifts, and other pledges from donors to invest in Fulcrum's future and help us continue to serve schools and families in innovative ways.

For more information, contact Julie Coleman, managing director of the *Uplift* campaign, at julie.coleman@fulcrumfoundation.org.



IT Network Modernization Fund
JULY 2019

The IT Network Modernization Fund, under the leadership of Jan and Tom O'Callahan, continued its five-year mission to supply critical internet access and technology upgrades to schools across the archdiocese, bringing all schools up to the industry minimum standard for internet connection speed.

Diversity Training
AUGUST 2019

The Fulcrum Foundation's Diversity Committee offered a workshop to train staff, teachers, and administrators of the 72 schools in the archdiocese, featuring keynote speaker Alison Park, founder of Blink Consulting. The workshop focused on understanding school culture and reframing multiculturalism as an inclusive process for the benefit of all students.

Archbishop Etienne
SEPTEMBER 2019

The Archdiocese of Seattle welcomed the new Archbishop Paul D. Etienne, following the retirement of Archbishop Emeritus J. Peter Sartain. Archbishop Etienne said he looked forward to "a collaborative process of developing a clear mission and vision for the archdiocese."

New Fulcrum Executive Director
OCTOBER 2019

Fulcrum welcomed new Executive Director Vivian Shannon to the team, who brought a track record of inclusive leadership and team building. Before Fulcrum, Vivian served as the senior vice president and chief advancement officer for the YMCA of Greater Seattle.

Celebration of Light
JANUARY 2020

The 2020 Celebration of Light was the most successful in history, raising almost \$2.2 million with over 1,100 donors, corporate leaders, and educators in attendance. The event honored Mike and Mary Lee with the Archbishop's Award and built on the success of the previous year which ranked 10th among an elite group of top-grossing charitable events in the Seattle region.

COVID-19 Response
APRIL 2020

Through Fulcrum aid and technology grants, the 72 schools of the Archdiocese of Seattle were able to report a 99% remote learning attendance rate for the end of the 2019-2020 school year. Fulcrum responded to the crisis by creating the COVID-19 Emergency Relief Fund, which raised \$3.5 million for schools in the months following the transition to remote learning.

Academic Year **2019** **2020** In Review*

Partnership with Office for Catholic Schools

Fulcrum's partnership with the Office for Catholic Schools has been strengthened through the work of Kristin Moore, the director of marketing and enrollment, and Kelly Surapaneni, the coordinator for leadership development. These Fulcrum-funded positions have fostered leadership growth, created new marketing initiatives, and strengthened admissions and enrollment efforts in archdiocesan schools.

Ambassador Program

In its second year, the Fulcrum Ambassador Program continued to build momentum by adding more ambassadors and furthering outreach. Before COVID-19 closed school buildings, Fulcrum's nine ambassadors completed 25 school site visits, which included community roundtable discussions and additional parish and school engagement.

Transformational Leaders

In the 2019-2020 school year, each of the 72 archdiocesan schools benefitted from at least one teacher with leadership training from Fulcrum and the Office for Catholic schools, with a total of 135 teacher-leaders serving in the elementary schools and 89 instructional leaders in the high schools throughout the Archdiocese of Seattle.

Revitalizing Schools

Fulcrum supported 48 of the 72 schools in the Archdiocese of Seattle through several partnership grant programs. Funding areas included capital improvement, technology, diversity and inclusion, and more.

Access to Opportunity

Through the generosity of Fulcrum donors, the foundation awarded over 1,900 grants for tuition assistance in the 2019-2020 school year, allowing families across the Archdiocese of Seattle to realize their dreams of Catholic education.

Early Childhood Education

Through the generous donations of Dick and Sharon Abrams, Fulcrum started the Early Childhood Education Fund to support the development and growth of pre-K education within archdiocesan schools. The Abrams also helped create a new, Fulcrum-funded director of early childhood education position at the Office for Catholic Schools.

*Read stories about each of these highlights on our website:

www.fulcrumfoundation.org/news/19-20-year-in-review

Cumulative Giving The Fulcrum Foundation proudly recognizes these major contributors whose sustained giving over time demonstrates their generous and long-standing commitment to Catholic education. This listing includes cash gifts and irrevocable planned gifts.

† indicates donor is deceased

\$12,000,000 or more

Estate of Theodore and Constance Hossfeld

\$7,500,000 to \$11,999,999

Bill & Melinda Gates Foundation

\$3,000,000 to \$7,499,999

Gift of Faith
Pat and Mary Ellen Hughes
The Norcliffe Foundation
St. James Cathedral Parish

\$2,000,000 to \$2,999,999

Anonymous
Richard and Sharon Abrams
Archdiocese of Seattle
Tony and Michelle Audino
Elizabeth Dorothea Eckmann Trust
The Lee Family
Rhoady† and Jeanne Marie Lee
Charles and Yvonne Pigott
Shea Family Charities
Ann Wyckoff

\$1,000,000 to \$1,999,999

Anonymous (5)
Estate of the Honorable James P. Healy
Jim† and Timmie Hollomon
Mary and Michael Lee
The Office for Catholic Schools
Schwab Charitable Fund
Frost and Margaret Snyder Foundation
St. Frances Cabrini School

\$750,000 to \$999,999

Anonymous
The Luger Family
Pierce County Deanery
Michael and Marnie Schreck
The Seattle Foundation
St. Joseph School, Seattle
Michael and Mary Jo† Tucci

\$500,000 to \$749,999

Academic Assistance Fund
Estate of Bertha Marie Allen
Edith and Ray Aspiri Family
Richard† and Mary Ann Boulanger
Pat and Shannon Cahill
The Ferry Family Charitable Foundation

Richard and Maude Ferry
Darrell† and Anne Jesse
The Magnano Family
Richard Mahoney and Lois Hartman
Deacon Larry and Karen McDonald
Pierce County Association of Catholic Education
James and Margie Rose
Doug† and Ty Scheumann

\$250,000 to \$499,999

Anonymous (4)
J. Stephan and Linda Banchemo
The Boeing Company Gift Matching Program
Vince and Kelly Bosa
Mark Busto and Maureen Lee
Coleman Family Foundation
Richard† and Bridget Cooley
Diagnos-Techs, Inc.
Bill and Roni Grady
Steve and Jo Marie Hansen
George and Debra Hofbauer
David and Shelley Hovind
Lakeside Industries
Rhoady Lee III and Alan Gartenhaus
Sharon Lee
Tim and Tina Lee
Elizabeth Miller
NAIOP Washington State Chapter
Mary Pat and John Osterhaus
Michael Patterson†
Seton Catholic College Preparatory High School
John† and Rose Southall
Joe and Jenn Sprague
Vietnamese Martyrs Parish

\$100,000 to \$249,999

Anonymous (4)
Assumption - St. Bridget School
Maralea and Joseph Binz
Bishop Blanchet High School
Deacon José† and Lucy Blakeley
Michael and Mary Rose Blatner
James and Donna Boulanger
Bob and Julie Breshock
Dan and Pat Brotherton
Most Reverend Alexander J. Brunett†
Jon and Deborah Buccola

Suzie Burke
Christ Our Hope Parish
Lucio and Marta Dalla Gasperina
Jim & Mary and Mary Deviny
Fidelity Charitable Gift Fund
The Society of Friends of St. Patrick
Kurt and Marie Geisel
Gonzaga University
Margaret (Peg) Haggerty
Hardgrove Foundation
The William Randolph Hearst Foundation
Ruth Vernier Hirsh† and Blake Hirsh†
Shawn and Kathie Hoban
Tom and Margaret Hoban
Holy Names Academy
Howe Foundation
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The Lundberg Family Giving Fund
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Gregory and Anne Marie May
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Daniel and Andrea Merlino
Andrew and Lisa Miller
Vincent and Catherine Mullally
The Napoleon Company
Gavin and Margaret O'Brien
Michael and Cindy O'Brien
Our Lady of Fatima Parish School
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Seattle Preparatory School
Seattle University
Jo-Anne Shanahan
James and Janet Sinegal
St. Charles Borromeo Parish
St. Mary Parish, Seattle
St. Patrick Parish, Seattle
Dan and Theresa Twining
University of Portland
Philip VanDerhoef and Kathleen McKay
Scott and Michelle Ventoza
Estate of Edward C. Wartelle, Sr.
Patrick and Mary Welch
Pete and Karen Wickstrand

Annual Contributors We are grateful for the annual contributors who support the programs and operations of the Fulcrum Foundation. The following includes all cash gifts to the Fulcrum Foundation between July 1, 2019 and June 30, 2020.

■ signifies 10 or more gifts since 2002 ■ new donor ■ Celebration of Light Sponsor † indicates donor is deceased

\$1,000,000 or more

Archdiocese of Seattle ■

\$500,000 to \$999,999

Anonymous ■
Pat and Mary Ellen Hughes ■

\$200,000 to \$499,999

Timmie Hollomon ■
Charles and Yvonne Pigott ■
The Seattle Foundation ■
St. James Cathedral Parish ■
Ann Wyckoff ■

\$100,000 to \$199,999

Richard and Sharon Abrams ■ ■
Community Foundation for Southwest Washington
The Ferry Family Charitable Foundation ■ ■
Richard and Maude Ferry ■
Steve and Jo Marie Hansen ■
Daniel and Andrea Merlino ■
The Norcliffe Foundation ■
Frost and Margaret Snyder Foundation ■

\$50,000 to \$99,999

Anonymous ■
J. Stephan and Linda Banchemo
Mary Ann Boulanger ■
Dan and Pat Brotherton
Most Reverend Alexander J. Brunett†
Fidelity Charitable Gift Fund ■
Holy Family Bilingual Catholic School ■
David and Shelley Hovind ■ ■
Mary and Michael Lee ■ ■
The Magnano Family ■
Deacon Larry and Karen McDonald ■ ■
Vincent and Catherine Mullally ■
The Napoleon Company ■ ■
Ty Scheumann ■
Michael and Marnie Schreck ■
Schwab Charitable Fund ■
Karleen Snetsinger ■

\$25,000 to \$49,999

Anonymous (5)
Advisors Charitable Gift Fund
American Endowment Foundation
Tony and Michelle Audino ■ ■
Christ Our Hope Parish ■
Shawn and Kathie Hoban ■ ■
Tom and Margaret Hoban ■
Howe Foundation
Anne M. Jenkins
Steve and Anne Knight ■ ■
The Luger Family ■ ■
The Lundberg Family Giving Fund
Andrew and Lisa Miller ■
Gavin and Margaret O'Brien ■
Olympic Eagle Distributing ■
Pierce County Deanery ■
Peter and Molly Powell ■
Stuart and Lee Rolfe
Dan and Theresa Twining ■
Philip VanDerhoef and Kathleen McKay ■
Vietnamese Martyrs Parish ■
YourCause, LLC ■

\$10,000 to \$24,999

Anonymous (2)
Richard and Lisa Altig ■
Edith and Ray Aspiri Family ■ ■
Basel Cellars ■
Bishop Blanchet High School ■ ■
Michael and Mary Rose Blatner ■
The Boeing Company Gift Matching Program ■
James and Marie Borgman Boulanger Family Foundation
Bob and Julie Breshock ■
Suzie Burke ■
Irene Campbell ■
Mr. and Mrs. Kevin Cipoletti ■
Dan and Julie Coleman ■ ■
William and Kathleen Colleran ■
John and Angela Connelly
Jim & Mary and Mary Deviny ■
Eric Dillon ■
Matthew and Kristin Dixon ■
Greater Horizons ■
Hardgrove Foundation ■
Clare Henry
Patricia Holmes ■
Joseph Ittes and Janene Siers ■

The James and Geraldine Godfrey Foundation ■
Shirley Kapala
The Elizabeth A. Lynn Foundation
Rev. Paul Magnano ■
Tom and Rowayne Maguire ■
Michael and Michelle Maher ■
Richard Mahoney and Lois Hartman ■
Paul Miller ■
Mark and Kris Mitchke
Jim and Bridgett Neal
Michael and Cindy O'Brien ■
Saint Martin's University ■ ■
Seattle University ■ ■
Jo-Anne Shanahan ■
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21

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 Charles and Sandra Witzke
 Cortney Wyatt ■
 Michael and Wanda
 Yamashita
 Teresa Yang ■
 Mike and Leticia Yellam
 John Young and Marilyn
 Leonard ■
 Kenneth Zink ■
 Kenneth N. Zink, II ■

Up to \$99

Anonymous
 Amazon Smile Foundation ■
 Aaron and Dorothy Ambuske
 John Angelini ■
 Suzanne and Joaquin Arango ■
 Scott and Judith Armstrong ■
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 Richard and Rose Berntsen ■
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Shawn and Shannon Butler
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 Gartha Morgan and Theresa
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 Robert Norton
 Sister Marcia O'Dea, R.S.C.J.
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 Dorothy Schlinger
 Robert Schmieder ■
 Schneider Financial Corp. ■
 Ben Schneider ■
 Bradley Schneider ■
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 Charles and Diana Sullivan
 Isabella Sundry
 Shawn Sutherland ■
 Brian Taberski ■
 Allison Tennant
 Patrick Theis ■
 Julie Thoensen ■
 Jim and Marci Thomsen ■
 Betsy Traine ■
 Stephanie Van Leuven ■
 Lawrence and Marlene
 Vickers
 Visitation Catholic STEM
 Academy
 Dianne White
 Margaret and Gerald Wiese ■
 Storey Ann Winder
 Michael and Jennifer Wood
 Steven and Marilyn
 Wronkowski
 Jami Zellner ■



Gifts in Tribute

*In Honor of Frank and
 Mary Ann Audino*
 Craig and Angela Averman
 Joe and Lisa Davison

*In Memory of Deacon José
 Blakeley*
 Lucy Blakeley
 Peter and Tina Petesch

*In Memory of Christopher
 Canwell*
 Dana and Charlotte Ash
 Ronald and Bee Johnson
 William Meals
 Mary Ann Seiwera

In Memory of Serena Clarke
 Okyoung Chang
 Sun H. Lee

In Memory of Dick Cooley
 Bridget Cooley

In Memory of Fr. Paul Dalton
 Maralea and Joseph Binz

In Memory of Patrick J. Deviny
 Jim & Mary and Mary Deviny

In Memory of Mike Foy
 Kathi L. Hand

In Memory of Faye Garneau
 Jacqueline Dupont

In Honor Fr. William Heric
 Maralea and Joseph Binz

*In Honor of Kyle and Sara
 Stewart and Marcelle Hickman*
 Storey Ann Winder

*In Honor of George Hofbauer's
 70th Birthday*
 Brian and Conne Bruce

In Honor of Shelley Hovind
 Paul and Shelly Capeloto

*In Honor of Steve Knight and
 Family*
 Joanne Knight
 Lester and Becky Knight

In Honor of Mike and Mary Lee
 James M. Lea Foundation
 Patricia Repikoff

In Memory of Donna Luger
 Brian and Conne Bruce
 Robert and Janet Casne
 Jim & Mary and Mary Deviny
 David and Kelly Hudgins
 Donald and Jeanette Nelles
 John and Lilli Pietromonaco
 Phil Scott
 William and Mary Bea Sleeth
 Kenneth and Betty Zink
 Kenneth N. Zink, II

In Memory of Lisa Luger
 Allison Frey
 The Luger Family
 Loretta Mary Luger
 Therese Luger
 Daniel and Maryann Montandon
 Jim and Carmen Sepic

In Memory of Sue Mecham
 Anonymous
 Kathi L. Hand
 Stan and Ann Milkowski
 Albert and Susan Ocoma

In Honor of Molly Powell
 Lauren Powell Guenther



In Memory of Melissa Protz
 Luke Andreae
 Jason and Lauren Atlass
 Dale and Mary Bahr
 Jayme Brisch
 Nancy Burrows
 William and Claudia Cleneay
 Crockett Family Foundation
 M. DeVries / C. Stokes
 Elizabeth and James Doncheck
 Ann Eby
 Barbara Schuessler Finnegan
 Jane Foster
 Margaret Foster
 Deanna Fronk
 Mark and Paula Gallant
 Lee and Janice Gross
 James and Jane Marie Hamann
 Steve and Peggy Handrich
 David and Jeannie Horak
 David Horak, Jr.
 Daniel and Rebecca Johnson
 Steve Schneider
 Adam Karcz
 Michael and Jeanne Karcz
 Amy Kaufman
 W. Keyes and Margaret Elmore
 Karl and Lucy Klug
 Elizabeth Kocourek
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 Virgil and Dorothy Kreder
 Scott Kutil
 Jim and Barbee Lester
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 Steven and Julie Mirecki
 Chris and Patricia Muth
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Chester and Patricia Parham
 Taybee Pauly
 Skip and Jane Pfeffer
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 Gerald and Karen Poquette
 Ches and Gwen Porter
 Janet Protz
 Janet Protz
 John and Joyce Protz
 William and Carolyn Protz
 R. Lynn and Sandra Rowe
 Scott and Marguerite Roza
 Mary Rudolph
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 Steve and Dawn Spencer
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 Patrick and Gloria Theis
 Betsy Traine
 Michelle Turcotte
 Kurt Wagner and Mary Grace Quinlan
 William and Sandra Ward
 J. Allen and Pamela Whitaker
 Henry and Emmy White
 Charles and Sandra Witzke
 Michael and Jennifer Wood
 Steven and Marilyn Wronkowski

In Honor of David Redenbaugh
 John and Diane Redenbaugh

In Honor of Fr. Stephen Rowan
 Eileen Walton

In Honor of Karen Tarabochia
 Joanne Cecchini
 Frances McKamey
 Dr. William Hundley and Kay Purcell
 St. Joseph Catholic School, Vancouver

In Memory of Helen Zuiatorff
 St. Cecilia Parish

Endowments

Fulcrum Central Endowments

Bertha Marie Allen Endowment For Tuition Assistance
 Deacon José Blakeley Tuition Assistance Endowment
 Boulanger Family Endowment for Tuition Assistance in Pierce County
 Archbishop Alexander J. Brunett Endowment for Families in Special Need
 The 21st Century Fund: An Endowment for Cabrini Students
 Archbishop Thomas A. Connolly Endowment
 Eckmann Endowment
 Fulcrum Early Childhood Education Fund
 James P. Healy Legacy Endowment for Tuition Assistance In Pierce County
 George and Debra Hofbauer Endowment
 Horrigan Scholarship for O’Dea High School and the University of Notre Dame
 Jesse Legacy Endowment
 Rhoady and Jeanne Marie Lee Endowment
 Lisa Luger Memorial Endowment
 Lundberg Family Endowment
 Archbishop Thomas J. Murphy Endowment
 Priests' Endowment
 Blanche and Louis Schmidt Memorial Endowment Fund for Tuition Assistance
 School Partnership Grant Endowment
 Sisters' Endowment
 Southwest Washington Endowment for Tuition Assistance
 St. Cecilia Catholic School Patron's Endowment
 St. Elizabeth Ann Seton Catholic High School Endowment
 St. Elizabeth Ann Seton Endowment
 Students' Endowment for Tuition Assistance
 Jim Sund and Dr. Anne Mulligan Scholarship Endowment
 Teachers, Staff and Principals Endowment
 Tucci Family Endowment
 Tuition Assistance Legacy Endowment
 Wyckoff Family Endowment

Custodial School Endowments

The Fulcrum Foundation serves as the custodian for individual school endowments. By combining resources under Fulcrum Foundation investment management, local schools benefit from the advice and services of Fulcrum’s fund manager and enjoy a reduced fund manager’s fee, while retaining discretion to invest their portfolios according to recommended options.

Financials Fiscal Year 2019/20

Fulcrum Foundation Highlights of the Statement of Activities (DOLLARS IN THOUSANDS)

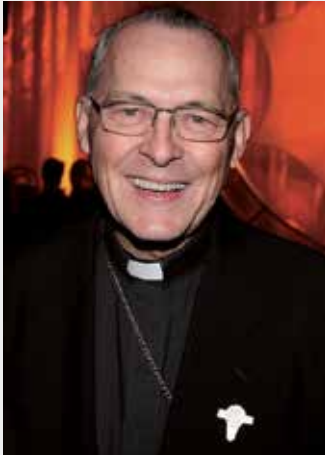
	Fiscal Year Ending 6/30/20	Fiscal Year Ending 6/30/19	Fiscal Year Ending 6/30/18	Net Change 6/30/20 vs 6/20/19	Net Change 6/30/19 vs 6/20/18
OPERATING INCOME					
General Gifts	\$1,714	\$1,393	\$2,028	\$321	\$(635)
Celebration of Light <i>(net of expenses)</i>	\$1,831	\$1,844	\$979	\$(13)	\$865
TOTAL OPERATING INCOME	\$3,545	\$3,237	\$3,007	\$308	\$230
INVESTMENT EARNINGS & OTHER REVENUE					
Endowment and Other Earnings	\$153	\$2,487	\$2,576	\$(2,334)	\$(89)
Capital Campaign Net of Expenses	\$3,399	\$480	\$5,946	\$2,919	\$(5,466)
PROGRAM EXPENSES					
Tuition Assistance*	\$2,451	\$2,684	\$2,448	\$233	\$(236)
School Grants*	\$3,457	\$1,943	\$1,827	\$(1,514)	\$(116)
Leadership Grants*	\$84	\$165	\$81	\$81	\$(84)
Program Administration	\$292	\$181	\$191	\$(111)	\$10
TOTAL PROGRAM EXPENSES	\$6,284	\$4,973	\$4,547	\$(1,311)	\$(426)
SUPPORT SERVICES EXPENSES					
General Administration	\$513	\$510	\$407	\$(3)	\$(103)
Fundraising Expenses	\$445	\$486	\$445	\$41	\$(41)
TOTAL SUPPORT SERVICES EXPENSES	\$958	\$996	\$852	\$38	\$(144)
NET CHANGE IN NET ASSETS	\$(145)	\$235	\$6,130	\$(380)	\$(5,895)
Net Assets Beginning of Year	\$51,139	\$50,904	\$44,774	\$235	\$6,130
NET ASSETS END OF YEAR	\$50,994	\$51,139	\$50,904	\$(145)	\$235

Fulcrum Foundation Highlights of the Statement of Financial Position (DOLLARS IN THOUSANDS)

	Fiscal Year Ending 6/30/20	Fiscal Year Ending 6/30/19	Fiscal Year Ending 6/30/18	Net Change 6/30/20 vs 6/20/19	Net Change 6/30/19 vs 6/20/18
Cash and General Investments	\$11,058	\$9,395	\$8,727	\$1,663	\$668
Contribution Receivables	\$5,274	\$4,614	\$5,898	\$660	\$(1,284)
Endowment Investments	\$38,900	\$40,303	\$38,936	\$(1,403)	\$1,367
TOTAL ASSETS	\$55,232	\$54,312	\$53,561	\$920	\$751
Grant and Other Payables	\$4,238	\$3,173	\$2,657	\$1,065	\$516
Net Assets	\$50,994	\$51,139	\$50,904	\$(145)	\$235
TOTAL NET PAYABLES & NET ASSETS	\$55,232	\$54,312	\$53,561	\$920	\$751

*includes designated pass-through gifts and non-program grant funding

Archbishop Brunett's Legacy of Hope



“What do I want to pass on to the next generation? What legacy am I leaving for the people who come after me, especially our children? Today, our Catholic schools need special assistance to continue to provide an excellent education to families who need it and want it for their children. That is why I strongly urge you to support the Fulcrum Foundation. It is a sound investment in our future.”

—Archbishop Emeritus Alexander J. Brunett, D.D., Ph.D. Excerpt from “Hope for All Children”, published by the Fulcrum Foundation, 2007

Archbishop Alexander J. Brunett was a visionary leader for Catholic schools. He believed in the power of Catholic education and wanted everyone to have the ability to attend Catholic school, regardless of their financial situation.

He also understood that Catholic schools needed additional funding if they were going to remain academically excellent. Under his leadership, Fulcrum Foundation was founded in 2002.

The archbishop stood by his beliefs and passionately advocated for the future of Catholic schools in the Archdiocese of Seattle throughout his life. He was such a leader in the cause that in 2006, a dedicated group of friends created an endowment to honor his commitment and service, establishing the Archbishop Alexander J. Brunett Endowment for Families in Special Need.

Inspired by his friends, Archbishop Brunett quietly and methodically laid a plan to support Fulcrum’s mission, even in his passing. Anonymous in his lifetime, Archbishop Brunett left a gift to the endowment in his estate plans, solidifying his lasting legacy at the Fulcrum Foundation.

Thank you, Archbishop Brunett, for leading by example with humility, generosity, and grace. You will be sorely missed.

For more information about the Archbishop Alexander J. Brunett Endowment for Families in Special Need, or how to include Fulcrum in your estate plans, contact Conne McGlynn Bruce at 206.748.7989 or conne.bruce@fulcrumfoundation.org.



Legacy gifts play an integral part in the Fulcrum Foundation’s ability to maintain and broaden its support of Catholic schools in the Archdiocese of Seattle for generations to come. We are deeply grateful to the members of the Legacy Society who have included the Fulcrum Foundation in their estate plans. † indicates donor is deceased

- Anonymous (5)
- Estate of Bertha Marie Allen
- Rick and Marguerite Angelo
- Earl† and JoAnn Angevine
- Tony and Michelle Audino
- Michael and Mary Rose Blatner
- Jack and Maralyn Blume
- Estate of Maurice L. Bombar, Jr.
- Michael and Cecilia Brennan
- Francis† and Helyn Browne†
- Brian and Conne Bruce
- Archbishop Alexander J. Brunett†
- Dan and Julie Coleman
- Deacon Dick Combs
- Vera Cornall†
- Rita Daubenspeck†
- Luino and Margaret Dell'Osso, Jr.
- Estate of John and Elizabeth Eckmann
- William Eisiminger
- Rick and Patti Fersch
- Joseph and Terri Gaffney
- John F.† and Florence B. Gallo†
- Margaret (Peg) Haggerty
- Martha Hanscom
- Estate of the Honorable James P. Healy
- Shawn and Kathie Hoban
- George and Debra Hofbauer
- Charles† and Patricia Holmes
- Estate of Theodore and Constance Hossfeld
- Bruce Houk
- David and Shelley Hovind
- Kevin and Cathleen Hylton
- Ronald and Kathleen Karlberg
- Mike and Mary Lee
- Rhoady† and Jeanne Marie Lee
- Tom and Mary Pat Lord
- Merton and Joanne† Lott
- Carol Lubovich†
- The Lundberg Family Giving Fund
- Deacon Craig and Marti Lundberg
- Joe and Mary Magnano
- Rev. Paul Magnano
- Michael and Michelle Maher
- Robert P. Mallon
- Deacon Larry and Karen McDonald
- Tim and Jeannie McGinnis
- Mike and Barbara McKernan
- Robert and Carol McLaughlin
- Steven and Mary Jane Medalia
- Kevin and Betty Mest
- Tim and Sara Mooney
- Rourke O'Brien and Sayoko Kuwahara
- Anthony Olney and Mary McHugh
- Glenna Olson
- Tom† and Sandy Phillips
- Dr. William W. Hundley and Kay E. Purcell
- Nicholas and Dana Questad
- Rev. Michael Radermacher
- Rev. John Renggli
- Patricia Clemens Repikoff
- Rev. Stephen C. Rowan
- Very Rev. Michael G. Ryan
- Sherri Schettler
- Ty Scheumann
- Carol Sigg
- John† and Rose Southall
- Jack† and Marion Sullivan
- Jim Sund and Dr. Anne Mulligan
- Liz and Steve† Swift
- Scott and Michelle Ventoza
- Dale Vogel and Nancy Bird
- Deacon T. Jackson and Mary Ellen† Warfield
- Estate of Edward C. Wartelle, Sr.
- Peter and Karen Wickstrand
- James and Barbara Ziemann

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(October 2019 - present)*

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*Marketing & Enrollment
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Kelly Surapaneni
*Coordinator of Leadership
Development*

You uplift our schools, educators, and students.
Your generosity makes all the difference!

**Thank
you for
supporting
Catholic
education!**



I miss...

your stories—your jokes—your hugs and smiles—your laughter—your kindness—your singing and dancing—your ideas—your friendships—your willingness to try new things—your face when you accomplish a goal—your questions—your desire to be your best—your creativity and imagination—our classroom family...

YOU! 

