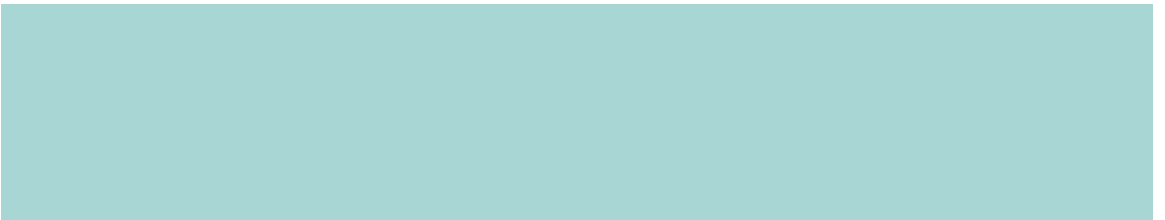




**FULCRUM** 2019 Community Report





Dear Friends of Fulcrum,

This year, the Fulcrum Foundation experienced the unprecedented event of cancelling Celebration of Light, our signature fundraising gala. What occurred in the aftermath of the snowstorm was nothing short of heroic. In this moment of need, all of you became our heroes. Your commitment, concern, care, and generosity exemplified the beauty and depth of our Catholic community. Our programs were able to be funded at previous levels, positively impacting all 73 of our schools as well as many families and children. This happened because of you.

We all need heroes in our lives. Heroes inspire us, motivate us, uplift us, and call us to become heroes ourselves. Thank you, our most loyal supporters, for responding to our needs with a roar and leading by example.

You will read on the following pages about other heroes in our midst: students, teachers, and leaders. Here in the Archdiocese of Seattle, students continue to thrive, serve others, and graduate from Catholic high schools, on time, with a graduation rate of more than 99 percent. Teachers inspire us with their unwavering commitment, dedication to Catholic teachings, and consistency in academic excellence. Lastly, leaders steadfastly guide the faculty and staff to focus on educating students to become caring and compassionate heroes themselves.

We thank you for being the heroes in our midst and inspiring us to do the same.



Tony Audino  
*Chair of the Board*



Julie Coleman  
*Interim Executive Director*



## Access to Opportunity



It's all in the mission statement: *the Fulcrum Foundation leverages financial assistance to support and strengthen Catholic schools in the Archdiocese of Seattle.*

That's exactly what's happening at St. Mary School in Aberdeen. Through the Fulcrum Foundation Tuition Assistance Grant Program (TAP) and in partnership with the school, students gain access to a life-changing Catholic education; 34% of the students at St. Mary qualify for Fulcrum needs-based tuition assistance grants, and a total of 82% of families receive some kind of tuition assistance package.

"It is our mission to make Catholic education possible for anyone who comes through our doors," said Carrie Marlow, principal of St. Mary. "Partnering with Fulcrum gives us more opportunities to offer financial assistance."

Long-time supporters Mike and Mary Ann Quigg added, "We believe that St. Mary School is selling the best product on the Harbor—a Catholic education. Our goal is to help make the product of Gospel values and academic excellence available to as many children and families as possible. The leadership at St. Mary ensures that every penny received from the Fulcrum Foundation, parishes, and private donations is responsibly spent to achieve this goal."

Receiving aid from Fulcrum does more than just help the families—it helps the school too. "Fulcrum provides our families with aid, which in turn helps our operating budget. We can offer a better quality education and continue to pay our staff competitive salaries," Carrie explained. "The families here see what a gift Catholic education is for their child. Receiving assistance from Fulcrum is extremely valuable and we are incredibly grateful."

# School Partnerships



The Fulcrum Foundation School Partnership Grant (SPG) Program provides financial support to Catholic schools facing immediate financial challenges and funds one-time expenses to increase academic excellence. Schools can apply for SPG funding for most needs related to sustaining and strengthening their school, including curriculum needs, capital projects, professional development, and innovative projects or initiatives.

A helping hand in the right place can make all the difference. This year Fulcrum awarded SPG grants to 35 schools to enrich the lives of their students and their communities. These range from technology grants to facility updates for short and long-term projects. Highlighted here are three of these projects that reflect the depth of the program.

Christ the King School's partnership grant is helping overhaul the STEM program for K-8 learners. With the additional funding, the school will purchase a new math curriculum and new science kits for the middle school.

St. Luke School was able to expand their preschool program by adding an additional bathroom which was funded by the Fulcrum SPG Program.

Immaculate Conception and Our Lady of Perpetual Help School put the grant money to good use by preserving the chimney on their 95-year-old schoolhouse.

In the end, that's what the School Partnership Grant Program is all about: coming together to help school communities prosper.





## Building Leadership Capacity



The Office for Catholic Schools and the Fulcrum Foundation are collaborating on the Building Leadership Capacity (BLC) Program which educates, develops, and retains leaders, from the teacher through the principal levels. The program engages all 73 Catholic schools in the Archdiocese of Seattle and includes partnerships with six universities: Creighton University, Gonzaga University, Saint Martin's University, Seattle University, the University of Notre Dame, and the University of Portland.

Malcolm Nelsen embraced the opportunities of the BLC program to serve St. Therese Catholic Academy. Malcolm earned his master's degree in education through the University of Portland while teaching at St. Therese.

Upon graduation, he continued teaching at St. Therese and entered the Guiding Regionally, Advancing Catholic Education (GRACE) Leadership Program, an additional component of the BLC program.

This past summer, with support from a Fulcrum Educational Leadership Grant, Malcolm entered the Mary Ann Remick Leadership Program at the University of Notre Dame. Through this two year program, Malcolm will earn his master's degree in educational leadership.

Because of the generosity of Fulcrum donors, the BLC and GRACE programs will continue to produce faith-filled, high-quality leaders like Malcolm for Catholic schools in the Archdiocese of Seattle.



## Fulcrum Central Endowments

- Bertha Marie Allen Endowment for Tuition Assistance
- Deacon José Blakeley Tuition Assistance Endowment
- Boulanger Family Endowment for Tuition Assistance in Pierce County
- Archbishop Alexander J. Brunett Endowment for Families in Special Need
- The 21<sup>st</sup> Century Fund: An Endowment for Cabrini Students
- Archbishop Thomas A. Connolly Endowment
- Eckmann Endowment
- Fulcrum Early Childhood Education Fund
- James P. Healy Legacy Endowment for Tuition Assistance in Pierce County
- George and Debra Hofbauer Endowment
- Horrigan Scholarship for O’Dea High School and the University of Notre Dame
- Jesse Legacy Endowment
- Rhoady and Jeanne Marie Lee Endowment
- Lisa Luger Memorial Endowment
- Lundberg Family Endowment
- Archbishop Thomas J. Murphy Endowment
- Priests' Endowment
- Blanche and Louis Schmidt Memorial Endowment Fund for Tuition Assistance
- School Partnership Grant Endowment
- Sisters' Endowment
- Southwest Washington Endowment for Tuition Assistance
- St. Cecilia Catholic School Patron's Endowment
- St. Elizabeth Ann Seton Catholic High School Endowment
- St. Elizabeth Ann Seton Endowment
- Students' Endowment for Tuition Assistance
- Jim Sund and Dr. Anne Mulligan Scholarship Endowment
- Teachers, Staff and Principals Endowment
- Tucci Family Endowment
- Tuition Assistance Legacy Endowment
- Wyckoff Family Endowment



## Custodial School Endowments

The Fulcrum Foundation serves as the custodian for individual school endowments. By combining resources under Fulcrum Foundation investment management, local schools benefit from the advice and services of Fulcrum’s fund manager and enjoy a reduced fund manager’s fee, while retaining discretion to invest their portfolios according to recommended options.



# Financials FISCAL YEAR 2018/19

## Fulcrum Foundation Highlights of the Statement of Activities (DOLLARS IN THOUSANDS)

	Fiscal Year Ending 6/30/19	Fiscal Year Ending 6/30/18	Net Change
<b>Operating Income</b>			
General Gifts	\$1,393	\$2,028	(\$635)
Celebration of Light (net of expenses)	\$1,844	\$979	\$865
Endowment and Other Earnings	\$2,487	\$2,577	(\$90)
<b>TOTAL OPERATING INCOME</b>	<b>\$5,724</b>	<b>\$5,584</b>	<b>\$140</b>
<b>Program Expenses</b>			
Tuition Assistance*	\$2,684	\$2,448	\$236
School Grants*	\$1,943	\$1,827	\$116
Leadership Grants*	\$165	\$81	\$84
Program Administration	\$181	\$191	(\$10)
<b>TOTAL PROGRAM EXPENSES</b>	<b>\$4,973</b>	<b>\$4,547</b>	<b>\$426</b>
<b>Support Services</b>			
General Administration	\$510	\$407	\$103
Fundraising Expenses	\$486	\$445	\$41
<b>TOTAL SUPPORT SERVICES</b>	<b>\$996</b>	<b>\$852</b>	<b>\$144</b>
<b>Operating Gain (/Loss)</b>	<b>(\$245)</b>	<b>\$185</b>	<b>(\$430)</b>

## Fulcrum Foundation Highlights of the Statement of Financial Position (DOLLARS IN THOUSANDS)

Cash and General Investments	\$9,395
Contribution Receivables	\$4,614
Endowed Investments	\$40,303
<b>TOTAL ASSETS</b>	<b>\$54,312</b>
Grant and Other Payables	\$3,173
Net Assets	\$51,139
<b>TOTAL NET PAYABLES AND NET ASSETS</b>	<b>\$54,312</b>

\* includes designated pass-through gifts and non-program grant funding

# Catholic Schools in the Archdiocese of Seattle

- 21,430 Catholic School Students
- 62 Elementary Schools
- 11 High Schools
- \$7,418 Average Elementary School Tuition
- \$18,137 Average High School Tuition
- More than 99% High School Senior Graduation Rate

## Elementary and Middle Schools

All Saints Catholic School, Puyallup and Fife  
Assumption-St. Bridget School, Seattle  
Assumption Catholic School, Bellingham  
Christ the King Catholic School, Seattle  
Eastside Catholic School, Sammamish  
Forest Ridge School of the Sacred Heart, Bellevue  
Holy Family Bilingual Catholic School, Seattle  
Holy Family Parish School, Kirkland  
Holy Family School, Auburn  
Holy Family School, Lacey  
Holy Rosary Bilingual Academy, Tacoma  
Holy Rosary School, Edmonds  
Holy Rosary School, Seattle  
Immaculate Conception & Our Lady of Perpetual  
Help School, Everett  
Immaculate Conception Regional School,  
Mount Vernon  
Our Lady of Fatima Parish School, Seattle  
Our Lady of Guadalupe School, Seattle  
Our Lady of Lourdes Catholic School, Vancouver  
Our Lady of the Lake Parish School, Seattle

Our Lady Star of the Sea Catholic School,  
Bremerton  
Queen of Angels Catholic School, Port Angeles  
Sacred Heart School, Bellevue  
Seattle Nativity School, Seattle  
St. Alphonsus Parish School, Seattle  
St. Anne School, Seattle  
St. Anthony School, Renton  
St. Benedict Catholic School, Seattle  
St. Bernadette Parish School, Seattle  
St. Brendan School, Bothell  
St. Catherine of Siena School, Seattle  
St. Cecilia Catholic School, Bainbridge Island  
St. Charles Borromeo Catholic School, Tacoma  
St. Edward School, Seattle  
St. Frances Cabrini School, Lakewood  
St. Francis of Assisi School, Seahurst  
St. George Parish School, Seattle  
St. John Catholic School, Seattle  
St. Joseph Catholic School, Vancouver  
St. Joseph School, Chehalis

St. Joseph Parish School, Issaquah and  
Snoqualmie  
St. Joseph School, Seattle  
St. Louise Parish School, Bellevue  
St. Luke School, Shoreline  
St. Madeleine Sophie Catholic School, Bellevue  
St. Mark Parish School, Shoreline  
St. Mary Magdalen Catholic School, Everett  
St. Mary School, Aberdeen  
St. Matthew School, Seattle  
St. Michael Catholic School, Snohomish  
St. Michael Parish School, Olympia  
St. Monica Catholic School, Mercer Island  
St. Nicholas Catholic School, Gig Harbor  
St. Patrick Catholic School, Tacoma  
St. Paul School, Seattle  
St. Philomena Catholic School, Des Moines  
St. Pius X Catholic School, Mountlake Terrace  
St. Rose School, Longview  
St. Therese Catholic Academy, Seattle  
St. Thomas More Parish School, Lynnwood

St. Vincent de Paul School, Federal Way  
Villa Academy, Seattle  
Visitation Catholic STEM Academy, Tacoma

## HIGH SCHOOLS

Archbishop Thomas J. Murphy High School,  
Everett  
Bellarmino Preparatory School, Tacoma  
Bishop Blanchet High School, Seattle  
Eastside Catholic School, Sammamish  
Forest Ridge School of the Sacred Heart, Bellevue  
Holy Names Academy, Seattle  
Kennedy Catholic High School, Burien  
O'Dea High School, Seattle  
Pope John Paul II High School, Lacey  
Seattle Preparatory School, Seattle  
Seton Catholic College Preparatory High School,  
Vancouver



# Funds Distributed Through Fulcrum Foundation Programs

ACADEMIC YEAR 2018/19

## Leadership

**Funds Distributed: \$68.4k**

\$20,000 in Teacher Excellence grants

\$48,400 in Educational Leadership scholarships\*

**Number of Grants for Leadership Distributed: 15**

3 Teacher Excellence grants

12 Educational Leadership scholarships\*

\*These leaders participated in programs at all six of our partner universities: Creighton University, Gonzaga University, Saint Martin's University, Seattle University, the University of Notre Dame, and the University of Portland.

**Participants in Leadership Initiatives: 217**

118 GRACE teacher leaders

89 high school instructional leaders

10 Leadership Academy participants

**Leadership Academy Graduates Serving as Principals in Archdiocesan Schools This Year: 11**

## Tuition Assistance

**Funds Distributed: \$2.3M**

\$1,880,400 in Tuition Assistance Grant Program (TAP) grants awarded

\$408,363 tuition grants awarded through 13 other non-application based programs

**Number of Tuition Assistance Grants Distributed: 1856**

1,509 Tuition Assistance Grant Program (TAP) grants awarded

1,045 TAP grants + 319 other non-application based grants awarded to elementary school students

464 TAP grants + 28 other non-application based grants awarded to high school students

347 tuition grants awarded through 13 other non-application based program

**3,965**

STUDENTS APPLIED FOR TAP GRANTS

(1,509 TAP grants awarded)

**62%**

OF REQUESTED GRANTS WERE UNMET

(2,456 students applied but did not receive TAP grants)

## School Partnership

**Funds Distributed: \$1.1M**

63 School Partnership Grants awarded

35 School Partnership Grant Program (SPG): \$856,000

15 Building Diversity and Inclusion Grant Program: \$100,000

9 IT Network Modernization Fund Grants: \$104,877

4 Early Childhood Education Fund Grants: \$34,995

**\$1,627,200**

GRANT MONEY REQUESTED THROUGH THE SCHOOL PARTNERSHIP GRANT PROGRAM (SPG)

(\$856,000 distributed)

**47%**

OF REQUESTED FUNDS WERE UNMET

(\$771,200 in unmet need)



## Profile of a Fulcrum TAP Grant Recipient

**72%** of recipients self-identify as minority.

**\$32,526** is the median family income of a TAP grant recipient.

A Fulcrum TAP grant helps a family to fund on average **16%** of the cost of an annual elementary school tuition.

A Fulcrum TAP grant helps a family to fund on average **7%** of the cost of an annual high school tuition.

**Cumulative Giving** The Fulcrum Foundation proudly recognizes these major contributors whose sustained giving over time demonstrates their generous and long-standing commitment to Catholic education. This listing includes cash gifts and irrevocable planned gifts.

† indicates donor is deceased

**\$12,000,000 or more**

Estate of Theodore and Constance Hossfeld

**\$7,500,000 to \$11,999,999**

Bill & Melinda Gates Foundation

**\$3,000,000 to \$7,499,999**

Gift of Faith  
Pat and Mary Ellen Hughes  
The Norcliffe Foundation  
St. James Cathedral Parish

**\$2,000,000 to \$2,999,999**

Anonymous  
Archdiocese of Seattle  
Tony and Michelle Audino  
Elizabeth Dorothea Eckmann Trust  
The Lee Family  
Rhoady† and Jeanne Marie Lee  
Charles and Yvonne Pigott  
Ann Wyckoff

**\$1,000,000 to \$1,999,999**

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Richard and Sharon Abrams  
Estate of the Honorable James P. Healy  
Jim† and Timmie Hollomon  
Mary and Michael Lee  
The Office for Catholic Schools  
Schwab Charitable Fund  
Shea Homes Foundation  
Frost and Margaret Snyder Foundation  
St. Frances Cabrini School

**\$750,000 to \$999,999**

Anonymous  
The Luger Family  
Michael and Marnie Schreck  
The Seattle Foundation  
St. Joseph School, Seattle  
Michael and Mary Jo† Tucci

**\$500,000 to \$749,999**

Academic Assistance Fund  
Estate of Bertha Marie Allen  
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The Ferry Family Charitable Foundation  
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The Magnano Family  
Richard Mahoney and Lois Hartman  
Deacon Larry and Karen McDonald  
Pierce County Association of Catholic Education  
Pierce County Deanery  
James and Margie Rose  
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Elizabeth Miller  
NAIOP Washington State Chapter  
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Seton Catholic College Preparatory High School  
John† and Rose Southall  
Joe and Jenn Sprague  
Vietnamese Martyrs Parish

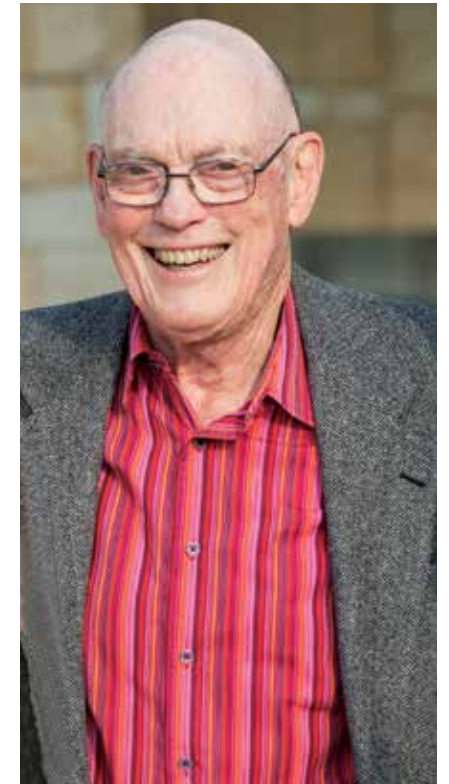
**\$100,000 to \$249,999**

Anonymous (4)  
J. Stephan and Linda Banchemo  
Maralea and Joseph Binz  
Bishop Blanchet High School  
Deacon Jose† and Lucy Blakeley  
Michael and Mary Rose Blatner

The Boeing Company Gift Matching Program  
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St. Charles Borromeo Parish  
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Dan and Theresa Twining  
Philip VanDerhoef and Kathleen McKay  
Scott and Michelle Ventozza  
Estate of Edward C. Wartelle, Sr.  
Patrick and Mary Welch  
Peter and Karen Wickstrand  
Paul Wyckoff

"Sharon and I have observed our Catholic schools enable multiple generations of youth to accelerate their quest for learning. Our awareness of how Fulcrum helps our schools grow in their educational skills and offer the benefits to the youth of today and tomorrow is certainly worth our support. And, as we have gained awareness of the impact of early childhood education, an awareness shared by Fulcrum, our commitment to support has grown stronger."

—Dick Abrams



**Annual Contributors** We are grateful for the annual contributors who support the programs and operations of the Fulcrum Foundation. The following includes all cash gifts to the Fulcrum Foundation between July 1, 2018 and June 30, 2019.

■ signifies 10 or more gifts since 2002 ■ new donor ■ Celebration of Light Sponsor † indicates donor is deceased

**\$500,000 to \$999,999**

Pat and Mary Ellen Hughes ■  
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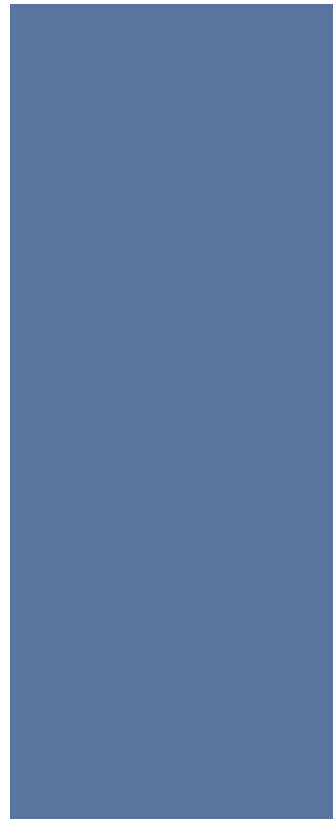
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