



FULCRUM FOUNDATION **2015 Annual Report**



Leveraging Support for Catholic Schools
in the Archdiocese of Seattle

Dear FULCRUM SUPPORTERS,

Our mission to promote and support Catholic schools in the Archdiocese of Seattle is fueled by your generous financial support, and comes to life through our partnership with each of you, with the schools and families we are proud to serve, and with countless other individuals and organizations who believe, as we do, in the power of Catholic schools to positively impact lives.

We have seen the transformative power of Catholic education unfold in so many surprising and inspiring ways this past year, and are delighted to share a few stories with you in this Annual Report. These stories about a family, a school, and a teacher represent hundreds more just like them—and each one a story of hope, promise, and opportunity.

Thank you for helping to make these stories a reality, and for all the ways you support and accelerate the realization of our mission.

Gratefully,



Tony Audino
Chair of the Board



Anthony Holter
Executive Director

CATHOLIC SCHOOLS, FAMILIES & FULCRUM*

63
Catholic
Elementary Schools

22,000
Children Attend
Catholic Schools

\$2.0 Million
Distributed
through all
tuition assistance
programs

11
Catholic
High Schools

1765
Students Received
Tuition Assistance
Grants

\$635k
For Assistance
to Schools in Need

**Students in Catholic
Schools Perform
Above Grade Level**

16
Educators Received
Grants for Classroom
Development or
Leadership Formation

13 Tuition
Assistance Programs

F U L C R U M S U P P O R T S F A M I L I E S

Joshua and Vanessa Young are loving parents who want the very best for their children. Like many families in our community, working long hours—and as much overtime as possible—wasn't always enough to make ends meet. They couldn't imagine how they would pay for Catholic school tuition as well.

With a tuition assistance grant from the Fulcrum Foundation, and financial assistance from their parish and school, what once seemed impossible is actually happening. The Youngs are able to send their 5 school-aged children to St. Anthony School—a school that helps open the door to a bright future.



Now, the Youngs can't imagine their children not going to Catholic school. The girls are growing in faith, love and knowledge every single day at St. Anthony. That foundation is certainly the very best any parent could want for their children.

F U L C R U M S U P P O R T S F A M I L I E S

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MEET THE YOUNGS:

Joshua Young is an EMT and his wife Vanessa is a homemaker. Trinity (age 12), Kaleena (age 11), Nicolette (age 9), Euraya (age 8) and Samia (age 6) attend St. Anthony School. Izraell (age 4), can't wait to join her sisters at St. Anthony and proudly wears the school uniform when she goes to her local preschool!

A close-up photograph of three children smiling. The child in the center is wearing a red hooded jacket. The child on the left is wearing a dark jacket with a red collar. The child on the right is wearing a dark hooded jacket. The background is a blurred outdoor setting.

F U L C R U M S U P P O R T S S C H O O L S

St. Bernadette Catholic School is at the very heart of the community in Burien, WA. The campus bustles with school activities, CYO athletics, parish events and so much more. All this activity takes a toll on the buildings and grounds—and maintaining an excellent and safe learning environment comes at considerable cost.

The Fulcrum Foundation worked with the principal, Mrs. Carol Mendoza, to leverage support through an Assistance to Schools in Need grant to fund a much needed roof repair and a Building Diversity and Inclusion grant to fund professional development to increase diversity and cultural awareness. Amici, Fulcrum's young professionals group, gathered dozens of volunteers to complete painting and landscaping projects.



Working together to leverage support for schools like St. Bernadette is good for kids and families, builds up the Church and strengthens communities.

F U L C R U M
S U P P O R T S
S C H O O L S

St. Bernadette Catholic School is at the very heart of the community in Burien, WA. The campus bustles with school activities, CYO athletics, parish events and so much more. All this activity takes a toll on the buildings and grounds—and maintaining an excellent and safe learning environment comes at considerable cost.

MEET ST. BERNADETTE SCHOOL:

St. Bernadette Catholic School has been a hallmark of the Burien community for 55 years. Principal Carol Mendoza has this school moving in the right direction, growing this diverse school community and providing a safe and welcoming learning environment for its students.



F U L C R U M S U P P O R T S E D U C A T O R S

Mr. Charlie Beall knows that all kids deserve a great education, and he works hard every day to keep that promise for children with diversified learning needs at Kennedy Catholic High School. Mr. Beall is always seeking new and innovative ways to reach and inspire his students.



Fulcrum was honored to support one of Mr. Beall's most recent innovations—stability balls. When kids are focused on balancing their bodies—like when they are sitting on a stability ball—their brains are primed to learn and to process new information. This is especially important for kids with learning differences.



No teaching tool works all the time, but after using the stability balls for a year, Mr. Beall has noticed that many of his students are more focused and for longer periods of time. This sustained focus allows them to be even more successful academically, to develop self-confidence, and boost self-esteem.

F U L C R U M
S U P P O R T S
E D U C A T O R S

Mr. Charlie Beall knows that all kids deserve a great education, and he works hard every day to keep that promise for children with diversified learning needs at Kennedy Catholic High School. Mr. Beall is always seeking new and innovative ways to reach and inspire his students.



MEET MR. BEALL:

Mr. Charlie Beall is the chair of the Blessed Mother Teresa Program at Kennedy Catholic High School. The Blessed Mother Teresa Program reaches students with a wide range of learning needs and abilities through a differentiated curriculum and teaching methods. Mr. Beall has been teaching at Kennedy for 11 years.



Financials

FISCAL YEAR 2015



Revenue

General gifts	\$ 3,856,339
Celebration of Light (net)	\$ 877,839
Endowment Gains/Losses	(\$ 121,091)
Other Income	\$ 20,219
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TOTAL	\$ 4,633,306

Program Services

Tuition Assistance	\$ 2,000,546
Assistance to Schools	\$ 1,269,553
Special Initiatives	\$ 212,686
Assistance for Teachers	\$ 29,985
Program Planning & Management	\$ 99,661
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TOTAL	\$ 3,612,431

Supporting Services

General Administration & Support	\$ 407,829
Fundraising	\$ 488,758
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TOTAL	\$ 896,587

**Our Investment
TO THE FUTURE**



\$83.9 MILLION
ASSETS UNDER MANAGEMENT

\$31.4 Million
Fulcrum Central Endowments

\$40.6 Million
Custodial School Endowments

\$11.9 Million
Short-term Holdings & Investments

Endowments

FULCRUM CENTRAL & INDIVIDUAL SCHOOL ENDOWMENTS

Fulcrum Central Endowments: \$31.4 Million

Tuition Assistance Endowments

Anne & Darrell Jesse Endowment Fund
Archbishop Alexander J. Brunett Endowment for Families in Special Need
Archbishop Thomas A. Connolly Endowment
Archbishop Thomas J. Murphy Endowment
Bertha Marie Allen Endowment for Tuition Assistance
Bill & Melinda Gates Foundation Endowment Fund for Tuition Assistance
Blanche & Louis Schmidt Memorial Endowment Fund
Boulanger Family Endowment for Tuition Assistance
Father Philip Wallace Tuition Assistance Fund
George and Debra Hofbauer Endowment
Guadalupe Endowment for Hispanic Students
Honorable James P. Healy Endowment for Tuition Assistance in Pierce County
Legacy Endowment for Tuition Assistance
Lisa Luger Memorial Endowment
Sisters' Endowment for Tuition Assistance
Southwest Washington Endowment for Tuition Assistance
Students' Endowment for Tuition Assistance
Tucci Family Endowment

Endowments for Programs Assisting Schools

Legacy Endowment for Assistance to Schools in Need
O'Dea High School/University of Notre Dame Scholarship Fund
Priests' Endowment for Assistance to Schools in Need
St. Cecilia Catholic School Patrons' Endowment
St. Elizabeth Ann Seton Endowment
Teachers, Principals & Staff Endowment for Assistance to Schools in Need

Individual School Endowments: \$40.6 Million

The Fulcrum Foundation serves as the custodian for individual school endowments. By combining resources under Fulcrum Foundation investment management, local schools benefit from the advice and services of Fulcrum's fund manager and enjoy a reduced fund manager's fee, while retaining discretion to invest their portfolios according to recommended options.

Long-Term Support
for Programs
and Schools

\$72 Million



Major Benefactors CUMULATIVE GIVING

The Fulcrum Foundation proudly recognizes these major contributors whose generous spirit of sustained giving demonstrates their commitment to Catholic education.

[†] signifies donor is deceased

\$12,000,000 or more

Estate of Theodore and Constance Hossfeld

\$7,500,000 to \$11,999,999

Bill & Melinda Gates Foundation

\$3,000,000 to \$7,499,999

Gift of Faith
The Norcliffe Foundation

\$2,000,000 to \$2,999,999

Anonymous
Tony and Michelle Audino
Estate of John and Elizabeth Eckmann
St. James Cathedral Parish

\$1,000,000 to \$1,999,999

Anonymous (2)
Estate of the Honorable James P. Healy
Jim and Timmie Hollomon
Pat and Mary Ellen Hughes
The Lee Family
Charles and Yvonne Pigott
Shea Homes Foundation

\$750,000 to \$999,999

Anonymous
Archdiocese of Seattle
Frost and Margaret Snyder Foundation
Rhoady[†] and Jeanne Marie Lee
The Luger Family

\$500,000 to \$749,999

Anonymous
Estate of Bertha Marie Allen
Darrell and Anne Jesse
Michael and Mary Lee
Pierce County Association of Catholic Education
Pierce County Deanery
St. Joseph School, Seattle
Michael and Marnie Schreck

\$250,000 to \$499,999

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Edith and Ray Aspiri
Vince and Kelly Bosa
Richard[†] and Mary Ann Boulanger
Mark Busto and Maureen Lee
Richard and Bridget Cooley
Diagnos-Techs, Inc.
The Ferry Family Charitable Foundation
Bill and Roni Grady
Lakeside Industries
Rhoady Lee III and Alan Gartenhaus
Sharon Lee
Tim and Tina Lee
Deacon Larry and Karen McDonald
The Office for Catholic Schools
John and Mary Pat Osterhaus

Michael Patterson
James and Margie Rose
John[†] and Rose Southall
Michael and Mary Jo Tucci

\$100,000 to \$249,999

Anonymous (3)
Stephan and Linda Banchemo
Bishop Blanchet High School
The Boeing Company Charitable Trust Gift Matching Program
Jon and Deborah Buccola
Suzanne Burke
Coleman Family Foundation
Lucio and Marta Dalla Gasperina
The Society of Friends of St. Patrick
Kurt and Marie Geisel
Steve and Jo Marie Hansen
Hardgrove Foundation
The William Randolph Hearst Foundation
Ruth Vernier Hirsh[†] and Blake Hirsh[†]
David and Shelley Hovind
The Magnano Family
Gregory and Anne Marie May
Jack McCann Company, Inc.
Microsoft Employee Giving
Elizabeth Miller
The Napoleon Company
Our Lady of Fatima School
Tom and Brooke Pigott
David and Sandra Sabey Family
St. Mary Parish, Seattle
Frederick and Connie Scheetz
Doug and Ty Scheumann
Gary and Mimi Schulze

The Seattle Foundation
Seattle Preparatory School
Seattle University
James and Janet Sinegal
Daniel and Theresa Twining
Philip VanDerhoef and Kathleen McKay
Ann Wyckoff

\$50,000 to \$99,999

Anonymous
Richard and Sharon Abrams
Assumption - St. Bridget School
Deacon José and Lucinda Blakeley
Michael and Mary Rose Blatner
James and Donna Boulanger
Robert and Barbara Breskovich
Most Rev. Alexander Brunett
Gene Colin and Susan Janus Charitable Fund
Connected Giving
Luino and Margaret Dell'Osso, Jr.
Gordon Dowling[†]
Eastside Catholic School
Frank and DeAnn Feeman
Fidelity Charitable Gift Fund
Rev. Sean Fox
Gonzaga University
Margaret (Peg) Haggerty
Harris myCFO Foundation
Richard and Elizabeth Hedreen
James and Cindy Henning
Brian Hilgendorf
George and Teresa Holland
Holy Names Academy
Howe Foundation
James Howe
Douglas and Diane Irvine
Mike and Lisa Janicki
Anne M. Kelley
Kennedy Catholic High School
Patrick Kennedy and Melissa Ries
Steven and Anne Knight

James and Sheila Mallahan
Mike and Peggy McKasy
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Michael and Cindy O'Brien
Our Lady of Mount Virgin Parish
Patriot Fire Protection, Inc
Patterson Buchanan Fobes & Leitch, Inc., P.S.
Dana Pigott
John and Susan Pohl
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Edward and Marjorie Ringness
Rev. Stephen C. Rowan
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John and Diane Sabey
Saint Martin's University
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Joseph and Jennifer Sprague
St. Charles Borromeo School
St. Patrick Parish, Seattle
Matthew and Kristine Sweeney
Helen Topel[†]
Steve and Patricia Trainer
Trinity Partnership 2 LLP
United Way - King County
University of Portland
Patrick and Mary Welch
Peter and Karen Wickstrand

\$25,000 to \$49,999

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Alexander Gow Fire Equipment Company
Archbishop Murphy High School
Associated Petroleum Products, Inc.
John Bauer
Bcommunications
Bellarmine Preparatory School
Bob and Julie Breshock
Don and Joan Brown
Les and Mary Lou Cathersal
Chateau Ste. Michelle

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James and Mary Deviny
Mary Dore[†]
James and Mary Dunnam
Earl[†] and Lois Dusenbery
Leanne Farrell
Ferguson Construction
Forest Ridge School of the Sacred Heart
Robert and Barbara Frayn
Leo & Katherine Gallagher Charitable Trust
Donald Hanika[†]
Dale and Kathleen Hanke
William and Molly Hastings
James Healy
James and Cecilia Herbert
Tom and Mary Herche
Shawn and Kathie Hoban
George and Debra Hofbauer
Holy Family School, Kirkland
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Thomas and Elizabeth Hoover
Juniper Foundation
Richard and June Kennedy
George and Mary Kenny
Anne Marie Koehler
Chris and Elizabeth Koehler
Stephen and Carol Koehler
Peter and Jane Lamb
David and Mary Kay Livingston
Wilfrid and Patricia Loeken
Very Rev. Paul Magnano
Michael and Michelle Maher
Richard and Lois Mahoney
Joe and Carolyn Mallahan
MAPSCO
Roy and Darlene Martin
McDonald McGarry Insurance Brokers
Pete McDonald[†]
Todd and Katherine McIntyre

Major Benefactors CUMULATIVE GIVING (cont.)

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Terence and Dorene McTigue
Medina Foundation
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The Moraine Foundation
Allen and Inge Morris
Vincent and Catherine Mullally
Gavin and Margaret O'Brien
Thomas and Christine O'Connor
O'Dea High School
Joseph and Lisa Petschl
Peter and Molly Powell
Frank Pupo
Tim and Lisa Quigg
Bob and Lisa Ratliffe
Paul and Peggy Robertson
Jay and Carla Rudd
Very Rev. Michael G. Ryan

Sacred Heart Parish, Bellevue
St. Anne School
St. Anthony Parish
St. Charles Borromeo Parish
St. Michael School, Olympia
Daniel and Karen Schuler
Greg and Stephanie Schuler
James Schwartz and Renee Willette
Frank and Mary Senecal
Matthew and Ann Shanahan
Deacon Joe and Mary Sifferman
Sisters of Providence
Mary Snapp and Spencer Frazer
Jerrod Stafford and Erika Koehler-Stafford

Doug and Lisa Stewart
Mike and Patricia Stupfel
Dr. and Dr. John K. Tidwell
Tri-Film Productions
Tucci and Sons, Inc.
Vanguard Charitable Endowment Program
Scott and Michelle Ventoza
Villa Academy
Dale Vogel and Nancy Bird
Dennis West and Margaret Kineke
Tony and Cathy Wise
Paul Wyckoff
Luke and Alisa Xitco
David and Mary Young

Chairman's CIRCLE

Gifts of \$1,000 or more, received July 1, 2014 to June 30, 2015.

We are pleased to recognize our Chairman's Circle members, whose dedicated annual support contributes greatly to Fulcrum's core programs and allows us to pursue transformational new initiatives.

■ signifies a "Partner in Catholic Education," sponsoring the Celebration of Light ■ signifies 10 or more gifts since 2002 ■ new donor
† signifies donor is deceased

\$2,000,000 or more

Anonymous ■
Estate of John and Elizabeth Eckmann ■

\$250,000 to \$1,999,999

Pat and Mary Ellen Hughes ■
St. James Cathedral Parish ■

\$100,000 to \$249,999

Anonymous ■
Jim and Timmie Hollomon ■

\$75,000 to \$99,999

Archdiocese of Seattle ■
Frost and Margaret Snyder Foundation ■

\$50,000 to \$74,999

Anonymous ■
The Norcliffe Foundation
Charles and Yvonne Pigott ■
James and Margie Rose ■
St. Joseph School, Seattle ■
Doug and Ty Scheumann
Ann Wyckoff ■

\$25,000 to \$49,999

Anonymous (2)
Assumption - St. Bridget School ■
Vince and Kelly Bosa
Suzanne Burke
Bill and Roni Grady
Dale and Kathleen Hanke ■
Steve and Jo Marie Hansen
David and Shelley Hovind ■
Deacon Larry and Karen McDonald ■
Microsoft Employee Giving ■
Elizabeth Miller ■
Pierce County Deanery ■
The Seattle Foundation ■
Joseph and Jennifer Sprague ■
Vietnamese Martyrs Parish ■

\$10,000 to \$24,999

Anonymous ■
Richard and Sharon Abrams ■
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Maralea and Joseph Binz
Deacon José and Lucinda Blakeley ■
The Boeing Company Charitable Trust
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Coleman Family Foundation ■
Curtis and Olga Dyckman
The Ferry Family Charitable Foundation ■

Richard and Maude Ferry ■
Fidelity Charitable Gift Fund ■
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Margaret (Peg) Haggerty ■
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\$7,500 to \$9,999

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Gene Colin and Susan Janus Charitable Fund ■
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Saint Martin's University ■
St. John Vianney Parish
Seattle University ■
University of Portland ■
Vanguard Charitable Endowment Program ■

\$5,000 to \$7,499

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Bellarmine Preparatory School ■
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Immaculate Conception Parish, Seattle ■
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Juniper Foundation ■
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The Napoleon Company ■
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O'Dea High School ■



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John and Michele Thornquist ■
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Sacred Heart School ■
St. Benedict School ■
St. Catherine School Parent Club ■
St. Charles Borromeo School ■
St. Mary Parish, Seattle ■
St. Peter Parish, Seattle ■

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Diane Tice ■
John and Ellen Tobin ■
United Way - King County ■
Linda Schutte Wager ■
Douglas and Jeannette Wolfe ■

\$1,000 to \$1,999

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Arthur J. Gallagher Risk Management Services, Inc. ■
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Ellen Connolly ■
Brett and Ann Conway ■
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Dennis and Sheila Dahl ■
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Patrick and Helen Damitio ■
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Scott and Stacey Dell'Osso ■
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Derek and Linda Geldenhuys ■
Michael and Teresa Gillett ■
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Richard and Elizabeth Hedreen ■
Andrew and Courtney Heily ■
Rita Heye ■
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Paula Holmes ■
Holy Rosary Parish, Edmonds ■
Holy Rosary Regional School/ Juan Diego Academy ■
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Kathryn Hutter ■
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James and Megan Kraman ■

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Amy Larson ■
Jeanne Marie Lee ■
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Spencer and Bett Lucas ■
Geoff and Lynda Lundquist ■
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Thomas and Rowayne Maguire ■
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Thomas McNamara ■
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Armando and Cristina Medina ■
Mercer Hammond ■ ■
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Lorin and Helen Miller ■
Paul Miller ■
Gerry and Barb Millman ■
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Michael and Kristin Moran ■
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Jace and Sally Munson ■
George Nelson and Marie Groak ■
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Our Lady of Guadalupe School ■
Our Lady of Mount Virgin Parish ■
Our Lady of the Lake School ■
Our Lady Star of the Sea School ■
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Thien and Xuan Pham ■
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John and Lilli Pietromonaco ■
Pless Family ■
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Jim Pugel and Erin Overbey ■
John and Gail Quigg ■
Jason Burnett and Romina Rafer ■
John and Maureen Reid ■
Patricia Repikoff ■
Paul and Peggy Robertson ■
Gwen Rodrigues ■
Rev. Stephen Roman ■
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David Rosser ■
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Kyle and Sarah Rutherford ■
St. Anne School ■
St. Anthony Parish ■
St. Anthony School ■
St. Bernadette School ■
St. Catherine School ■
St. Cecilia Parish ■
St. Cecilia School ■
St. Charles Borromeo Parish ■
St. Luke School ■
St. Madeleine Sophie School ■
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Fulcrum's business partners support schools by offering discounts on products and services, providing in-kind donations, or underwriting specific costs of education such as text books, technology and capital projects. Partners have also underwritten our annual Celebration of Light fundraiser.



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[†] signifies advisor is deceased

Archdiocese of Seattle Catholic Schools

ELEMENTARY AND MIDDLE SCHOOLS

All Saints, Puyallup and Fife
Assumption, Bellingham
Assumption-St. Bridget, Seattle
Christ the King, Seattle
Eastside Catholic School, Sammamish
Forest Ridge School of the Sacred Heart, Bellevue
Holy Family, Auburn
Holy Family, Kirkland
Holy Family, Lacey
Holy Family, White Center
Holy Rosary, Edmonds
Holy Rosary, Seattle
Holy Rosary Regional School/Academia Juan Diego, Tacoma
Immaculate Conception, Mt. Vernon
Immaculate Conception & Our Lady of Perpetual Help, Everett
Our Lady of Fatima, Seattle
Our Lady of Guadalupe, Seattle
Our Lady of Lourdes, Vancouver
Our Lady of the Lake, Seattle
Our Lady Star of the Sea, Bremerton
Pacific Crest Academy, Camas
Queen of Angels, Port Angeles
Sacred Heart, Bellevue
St. Alphonsus, Seattle
St. Anne, Seattle
St. Anthony, Renton
St. Benedict, Seattle
St. Bernadette, Seattle
St. Brendan, Bothell
St. Catherine, Seattle
St. Cecilia, Bainbridge Island
St. Charles Borromeo, Tacoma
St. Edward, Seattle
St. Frances Cabrini, Tacoma
St. Francis of Assisi, Seahurst
St. George, Seattle
St. John, Seattle
St. Joseph, Chehalis
St. Joseph, Issaquah and Snoqualmie
St. Joseph, Seattle
St. Joseph, Vancouver
St. Louise, Bellevue
St. Luke, Shoreline
St. Madeleine Sophie, Bellevue
St. Mark, Shoreline
St. Mary Magdalen, Everett
St. Mary, Aberdeen
St. Matthew, Seattle
St. Michael, Olympia
St. Michael, Snohomish
St. Monica, Mercer Island
St. Nicholas, Gig Harbor
St. Patrick, Tacoma
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St. Philomena, Des Moines
St. Pius X, Mountlake Terrace
St. Rose, Longview
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St. Thomas More, Lynnwood
St. Vincent de Paul, Federal Way
Seattle Nativity School
Villa Academy, Seattle
Visitation Catholic STEM Academy, Tacoma

HIGH SCHOOLS

Archbishop Thomas J. Murphy High School, Everett
Bellarmine Preparatory School, Tacoma
Bishop Blanchet High School, Seattle
Eastside Catholic School, Sammamish
Forest Ridge School of the Sacred Heart, Bellevue
Holy Names Academy, Seattle
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